

ORIEL HIGH SCHOOL



Required from September 2021

Director of Learning: Behaviour Therapy

TLR 1a (+Fringe Allowance, £1038 p.a.)

Closing Date - 12pm on Tuesday 11th May 2021



10 REALLY GOOD REASONS TO TEACH AT ORIEL HIGH SCHOOL

- Friendly, welcoming and supportive staff
- Appraisal that recognizes and values teacher development
- Autonomy to teach
- Significant emphasis on staff CPD
- Marking and observation policies based on trusting teachers as professionals
- Modern, well equipped and well looked after building that makes a big difference to teaching
- Positive, enthusiastic and caring students who are lovely to work with
- It's a great place for NQTs to learn and develop
- Staff share resources and there is a strong approach to collaboration and teamwork
- Behaviour management systems are clear and consistent

Inclusion at Oriel

PERSONALISED, MOTIVATED AND SUCCESSFUL

Oriel High School is an innovative and successful 11-18 fully inclusive school. Oriel is heavily oversubscribed in each year with over 1400 students and was judged 'Good' by Ofsted in 2019; it has excellent facilities and is a dynamic learning environment.

Students are well cared for via our vertical Learning Community structure, dedicated support staff (HLTAs and Learning Associates) and our whole school ethos of inclusivity.

Oriel High School has an outstanding reputation for supporting vulnerable students and for its whole school ethos of inclusivity. Through our vertical Learning Community structure staff and students form excellent relationships which help when working through any challenges.

Oriel provides its students with a range of opportunities to learn beyond the traditional classroom through schemes like forest schools as well as after-school clubs, trips and visits.

We are looking to appoint someone who.....

- Is an excellent teacher with the ability to support, encourage, enthuse and engage learners,
- Has experience of supporting students who display challenging behaviour.
- Has experience of teaching across Key Stage 3 and 4
- Can lead staff and think strategically.
- Can be an expert on behaviour therapy and behaviour management

Oriel actively encourages CPD throughout the school with a comprehensive program for teachers at all stages of their careers. We would welcome applications from suitably qualified teachers who are looking to further their skills, experience or qualifications.

‘Staff morale is very high and there is a sense of pride in the quality of learning in the school from them and from pupils. Pupils are proud to share their work and enjoy working with their teachers.’ (OFSTED 2016)

“What I like most about working at Oriel was the independence and trust you are given in the classroom. Oriel has a great ethos of being one team, there is not a member of staff I can think of who is not a team player” (Staff survey 2017)

We have a staff development blog where teaching staff can talk openly about teaching in our school.
www.purplepedagogy.com

We see high quality staff CPD as key to improving students progress at school.



AT ORIEL HIGH SCHOOL WE.....

- Believe in high quality teaching
- Believe in a strong sense of community amongst students and staff and we value this throughout the school.
- Believe that there should be no barriers to progress for students or staff
- Believe in working hard and working together
- Believe in developing the whole child, not just their academic skills & knowledge
- Never want to feel like an exam factory
- Make mistakes but we learn from them
- Believe in evidence based research
- Acknowledge that parents/carers and families are key in helping us improve
- Value feeling happy at work
- Believe in collaboration between staff.
- Believe in being outward facing, sharing our experiences and promoting our school for the benefit of others
- Believe that literacy and numeracy are key to students making good or better progress in our school.
- Believe in ‘growing our own’ teachers and leaders for tomorrow
- Do not believe that Performance Related Pay improves teacher effectiveness, but we do believe hard work and dedication does.
- Like young people and value their feedback



STAFF BENEFITS:

- Free onsite gym membership
- Large onsite staff car park
- Large popular staff room
- Easy access to Three Bridges mainline train station & M23
- Access to technology and working arrangements that are designed to help manage workloads
- London fringe allowance
- Free tea & coffee
- Free refreshments before all parents evenings
- A childcare voucher scheme

HOW TO APPLY:

Full details of this vacancy & an application form are available on our website www.oriel.w-sussex.sch.uk

or by telephoning us on 01293 880350

To apply please complete an application form and accompany this with your statement of support .

Read our vision and beliefs; tell us about your skills, experience and ideas; tell us how you will be able to work with us to achieve.



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