

PERSON SPECIFICATION FORM

Job Title: Director of Learning for Science	Grade: MPS/UPS – TLR1a	
Whitworth Community High School		
	Essential	Desirable
Qualifications & Training		
Qualified Teacher Status	E	
Degree	E	
Recent Participation in a range of Continuing Professional Development	E	
Experience of successful teaching and school management		
Experience in more than one Key Stage	E	
Experience in more than one school		D
Knowledge, Qualities and Abilities		
Strategic planning processes	E	
Leading change, creativity and innovation	E	
Strategies for raising attainment and maximising progress for all	E	
Principles of effective teaching and assessment for learning	E	
Strategies for ensuring inclusion, diversity and access		D
The use of a range of evidence, including performance data, to support, monitor, evaluate and improve aspects of school life, including challenging poor performance	E	
Current issues and future trends that impact on the school community	E	
The work of other agencies and opportunities for collaboration		D
Strategies which encourage parents and carers to support their children's learning	E	
Inspire, challenge, motivate and empower others to carry the school vision forward	E	
Model the values and vision of the school	E	
Demonstrate the principles and practise effective learning and teaching	E	
Initiate and support research and debate about effective learning and teaching and develop relevant strategies for performance improvement	E	
Foster an open, fair and equitable culture and manage conflict	E	
Develop, empower and sustain individuals and teams	E	
Challenge, influence and motivate others to attain high goals	E	
Give and receive effective feedback and act to improve personal performance	E	
Prioritise, plan and organise themselves and others	E	
Think creatively to anticipate and solve problems	E	
Combine the outcomes of regular school self review with external evaluations in order to develop the team	E	
Ability to work as part of a team	E	
Other Requirements		
Application form should be completed in full including all qualifications/grades	E	
Letters should be clear and concise (no more than 2 A4 pages)	E	
Should address the headings in the person specification	E	
Ability to meet the enhanced DBS disclosure	E	
Willing to undertake training as necessary including First Aid	E	
Confidential References and Reports		
Written reference only will be considered	E	
References will confirm professional and personal knowledge, skills and abilities as referred to above	E	
Excellent health and attendance record	E	

Please note that the successful candidate will be asked to show original copies of qualifications and proof of identity as final confirmation.