



Perschore High School

Director of Learning Support and Inclusion (SENDCo)

Permanent and Full Time from Easter 2023

Salary: Leadership Spine 10 in the first instance (subject to review due to our growing school population)

Closing date: 8am Monday, 30 January 2023

Interviews: w/b Monday, 6 February 2023

The Governors of Perschore High School wish to appoint a strong and confident leader who thrives on challenge to direct a team providing outstanding support for learning within our inclusive school. The Director of Learning Support and Inclusion will be passionate about teaching and learning with the drive and commitment to ensure the best outcomes for all students regardless of the barriers to their learning. The successful candidate will form part of the extended Leadership Team and join the school at a very exciting time in its development as we undertake a rebuild project and expansion of pupil numbers.

Perschore High School is a great place to work; our students are friendly and behave well, visitors to the school frequently comment on the calm and purposeful atmosphere that pervades our school.

We currently have 1193 students on roll in Years 7-13 of which 189 are on the SEND Register, 37 of whom have EHCPs. This includes 15 students who are part of our Mainstream Autism Base (MAB). In addition, 18% of students are in receipt of the Pupil Premium Grant. The Inclusion Department is housed at the heart of the school within purpose-built accommodation which includes an office, a classroom and 4 break out/intervention rooms together with an accessible bathroom facility and physio area. The Autism Base, in addition, houses a classroom, two breakout areas and a kitchen/dining area.

In our recent Ofsted Inspection (November 2022), Inspectors commented on the excellent work of our Inclusion Team; 'Pupils with special educational needs and/or disabilities (SEND) are fully included in the life of the school. Leaders provide teachers with detailed plans and information about pupils' needs, including appropriate strategies to use to support them'. Ensuring greater consistency of support across the curriculum in order to improve the outcomes for students with SEND, will be a key focus for our new Director of Learning Support and Inclusion.

The Inclusion Team comprises a Deputy SENDCo, an Inclusion Manager (MAB Lead), an Administrator and 10 Learning Support Practitioners. In addition, the post holder also has indirect line management of 3 Specialist Learning Support Practitioners in English, Maths and Science. The successful candidate will have the opportunity to develop and direct a team of key personnel to lead aspects of the department's work in order to meet the needs of growing student numbers and the challenges of supporting vulnerable learners. Under national regulations the successful candidate must hold or be willing to achieve within three years of appointment "The National Award for Special Needs Co-ordination" unless they have been a SENCo in schools continuously since before 1 September 2009. In addition, we are keen to recruit a colleague who holds an appropriate Level 7 Specialist Assessment qualification or is willing to undertake the necessary training soon after appointment.

Perschore High School takes safeguarding children very seriously and the successful applicant will be required to undertake an Enhanced Disclosure via the DBS. All applications must be made on the PHS application form - NO CVs please.

For further details please telephone 01386 552471 ext 233 or e-mail: personnel@perschore.worcs.sch.uk or see 'vacancies' on PHS website www.perschore.worcs.sch.uk Potential candidates are encouraged to arrange a visit to our school.