

DIRECTOR OF MUSIC - PERSON SPECIFICATION

Attributes	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> -Highly qualified graduate in Music -Qualified Teacher Status -Outstanding subject, curriculum and examination knowledge 	<ul style="list-style-type: none"> -Further professional studies related to Music or education.
Experience	<ul style="list-style-type: none"> -Very good experience within a high achieving educational setting -Successful experience in teaching all ages and abilities (up to A Level) -Able to demonstrate excellent examination results 	<ul style="list-style-type: none"> -Experience in a range of secondary schools -Recent and relevant training -Able to demonstrate excellent examination results across a department
Professional Competence	<ul style="list-style-type: none"> -An excellent classroom practitioner -An excellent role model for colleagues and pupils alike -Able to evaluate and provide effective feedback on teaching -Ability to use a range of teaching strategies -Able to secure academic excellence for all pupils -Able to use ICT for both teaching and administrative purposes Excellent performance skills Ability to conduct an orchestra 	<ul style="list-style-type: none"> -A very good understanding of student data in order to raise standards and for accountability -An understanding of literacy across the school curriculum -Ability to play a range of instruments to a high level
Management Experience	<ul style="list-style-type: none"> -Leading a team of people Experience of development planning -Being an effective member of a team -Working to targets and deadlines 	<ul style="list-style-type: none"> -Successful experience of change management -Able to balance the strategic overview with the day to day tasks -Ability to manage a budget effectively
Personal Qualities	<ul style="list-style-type: none"> -Enthusiastic and able to inspire and motivate staff and pupils -Excellent interpersonal skills Good administration skills -A willingness to engage in all aspects of school life 	<ul style="list-style-type: none"> -A strong commitment to the wider life of the school and interest in extra-curricular activities