

## Advert

Spa Education Trust – Director of Operations and Finance

Contract term

Permanent

Position

Full-time

Salary range

£76,416 - £86,766 GBP per year Scale Point 10-14

Are you ready to make a significant impact on the lives of autistic children and young people? Spa Education Trust, a specialist multi-academy trust of two schools (Spa Camberwell and Spa Bermondsey), is seeking a Chief Operations and Finance Officer. This is a fantastic opportunity to join a passionate team dedicated to delivering outstanding educational support and driving positive outcomes for our school communities.

As Director of Operations and Finance, you will play a pivotal role in shaping and delivering our operational strategy, ensuring robust financial management and the highest standards of support services. You will lead and inspire a small team of business professionals, working closely with the Executive Headteacher and Board of Trustees to enable our schools to thrive and respond effectively to the evolving landscape of SEND provision.

We are looking for an experienced professional with a proven track record in operational leadership, delivering change and providing financial management, ideally within the education or not-for-profit sector. You will be a confident communicator, an innovative thinker, and a collaborative leader who shares our commitment to inclusion and excellence.

If you are excited by this opportunity and would like to learn more, please download the Applicant Pack and visit our website at <https://spa-education.org/vacancies>. For an informal conversation or to arrange a visit, please contact Gordon Smith, our Leadership Consultant, at [gordon.smith@education-leadership.co.uk](mailto:gordon.smith@education-leadership.co.uk).

Completed application forms should be sent directly to Gordon Smith - [gordon.smith@education-leadership.co.uk](mailto:gordon.smith@education-leadership.co.uk)

**Closing date for applications:**

Monday 26th January 2026, 9am

**Interviews:**

Week beginning 2nd February 2026

**Spa Education Trust is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to enhanced DBS checks and satisfactory references.**