



SANDERS DRAPER
Suttons Lane
Hornchurch
RM12 6RT

Job Title: Director of Pastoral Care - Behaviour lead
Pay Scale: PO (P03- PT 32-35) Actual Salary (£33,863-£36,687)
Hours/weeks: 40 weeks a year, 36 hours a week and 6 weeks paid holiday
Responsible to: Deputy Headteacher
Staff Managed: Our 5 Heads of Year (7-11)
Start date: September 2022

The role of the Director of Pastoral Care - Behaviour is a very important member of staff as they would have the strategic leadership of overseeing the Heads of Year and take a lead role in managing the behaviour in and across the school.

Are you able to:

- Oversee the leadership, day-to-day management and decisions around school ensuring behaviour is to the highest standard.
- To work closely with Head of Years and be a presence around the school site. To communicate and liaise with Heads of Year and support in deciding the correct course of action and support for key students of note.
- To make decisions on which outside agencies including AP can be used to ensure students get the full support they need. In some parts it will mean finding additional external organisations to work with.
- Take the strategic leadership within the school of pastoral care as directed by the Headteacher and Deputy for Pastoral.
- Take the lead in promoting positive behaviour across all year groups at all times.

To work in accordance with the values, culture, ethos, equalities and inclusion policies of the school. To discuss this post further, arrange a school visit or raise any questions please contact us on 01708 443068 or email jwhite@sandersschool.org.uk Please email completed application form to jobapplications@sfaet.co.uk

Closing date: 7th June 2022 9.30am

Interviews: 9th June 2022 onwards

We are committed to safeguarding the welfare of children and expect all our staff to share this commitment. An Enhanced DBS check will be obtained by the school.

We welcome enquiries from everyone and value diversity in our workforce. Applications are welcome from all sections of the community regardless of gender, gender identity, ethnic origin, disability, age or sexual orientation.