



# THE BISHOP FRASER TRUST

A CHURCH OF ENGLAND MULTI ACADEMY TRUST

## **The Bishop Fraser Trust**

### **Director of Personal Development and Safeguarding**

**L18B – L22 (£71,729 – £79,112)**

**Full time, Permanent contract**

**Summer Term start or earlier if possible**

***As a Trust we believe that we exist to help our children, staff and communities experience  
'Life in its Fullness' (John 10:10).***

***If this strikes a chord with you, then we would love to hear from you!***

Our family of schools currently consists of; one all through school, three secondary schools with one sixth form and one primary school. While each school holds its own unique identity, we work together collectively to achieve our mission to provide 'Life in all its fullness' through the highest quality education, training and outcomes for all.

We are looking to recruit a Director of Personal Development and Safeguarding who will promote and implement strategies for improving the personal development experience of all our pupils at The Bishop Fraser Trust. Working in partnership with the school improvement team, Headteachers and Heads of Department, this role involves both a strategic overview of all aspects of Personal Development and Safeguarding across the trust, including PSHE provision, enrichment and social action, careers education, student voice, inclusivity and support for our most vulnerable. This post is also the strategic lead for Safeguarding across the trust, ensuring that the Trust is compliant in all aspects of its safeguarding duties and that there is a culture of the highest vigilance across all aspects of school life.

It is a diverse role for a flexible and talented leader and will include activities such as coaching, planning, leadership development, modelling strong practice, data analysis, curriculum development and support with student intervention. No two days will be the same.

You will work across all the schools in the Trust which are all geographically close to each other. Each week may therefore look different to the previous, so you must enjoy working flexibly and at times, under pressure. In return we can offer you excellent professional development opportunities and working in friendly 'can do' culture.

This role is commensurate with that of a Deputy Headteacher and therefore we would expect applicants to be ready to work at that level across these functions, therefore it would suit candidates who already have significant experience at senior leadership level.

Essentially, we are looking for an experienced senior leader who lives and breathes Personal Development and Safeguarding, who exudes positivity and wants to make a difference to children and staffs lives.

**In return we can offer:**

- a supportive induction programme and have access to high quality CPD.
- consistent support from a dedicated CEO, Trustees, central trust team and Head Teachers.
- a paid premium to a Healthcare Cash Plan to claim back contributions towards dental, optical and other medical costs.
- 24/7 access to an Employee Assistance Programme.

**Application information:**

If you would like a discussion about this post with the CEO, Tuesday Humby, please contact Linda Cardwell by emailing [lccardwell@thebishopfrasertrust.co.uk](mailto:lccardwell@thebishopfrasertrust.co.uk)

We reserve the right to close this vacancy early if we receive sufficient applications for the role.

Please note that due to the level of the post, all written references will be requested and made available to the interview panel before the final selection stage, even if you indicate otherwise.

To apply please complete the attached **application form** and email to [recruitment@thebishopfrasertrust.co.uk](mailto:recruitment@thebishopfrasertrust.co.uk) – please do not send CV's as they will not be considered.

*The Bishop Fraser Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to child protection screening including an enhanced disclosure from the Disclosure and Barring Service and also past employment checks. We are an equal opportunities employer. References will be sought prior to interview.*

**Closing date: Monday 19<sup>th</sup> February 2024 at 9am**

**Interview date: Wednesday 28<sup>th</sup> February 2024 at Bury Church of England High School.**