

PERSON SPECIFICATION

Director of QA

REQUIREMENT	ESSENTIAL	DESIRABLE
QUALIFICATIONS, EDUCATION AND TRAINING		
Degree educated with QTS	✓	
Qualified Ofsted Inspector	✓	
Registered HMI		✓
Evidence of success in school leadership	✓	
Evidence of a commitment to ongoing learning and continuous professional development	✓	
EXPERIENCE		
Experience of working as part of an Ofsted Inspection Team	✓	
Experience of supporting school(s) in preparation of all aspects of Ofsted inspection	✓	
SKILLS, KNOWLEDGE AND APTITUDES		
A clear understanding of what constitutes an outstanding school	✓	
Strong analysis of education data (IDSR, ASP, FFT etc.) to ensure successful education delivery	✓	
Able to challenge underperformance and communicate high expectations to all	✓	
A deep understanding of the wider educational agenda, including current national policies and the latest Ofsted framework	✓	
PERSONAL QUALITIES / ATTRIBUTES		
Have high expectations for themselves and the people they work with	✓	
Enjoy the respect, trust and confidence of school leaders	✓	
Possess excellent written and oral communication skills	✓	
Have the ability to inspire and motivate others	✓	
Be an effective team player, able to be a positive addition to the central team	✓	
Have the highest levels of integrity and reliability	✓	
Be self-motivated and able to take the initiative	✓	
SPECIAL REQUIREMENTS		
Be committed to the vision and values of The Redhill Academy Trust	✓	
Have ambition to support the securing of (at least) good Ofsted judgements for all Trust schools	✓	