

**Director of Science**

**Essential Person Specification**

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| **TRAINING AND QUALIFICATIONS** | **Evidence** |
| Qualified teacher status | A |
| Degree | A |
| Recent participation in a range of relevant in-service training | A I R |

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| **FAITH COMMITMENT/UNDERSTANDING** | **Evidence** |
| Commitment to the ethos and development of the Catholic school | A I R |

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| **PROFESSIONAL COMPETENCIES** | **Evidence** |
| Successful experience of teaching, leading to high standards of attainment and achievement | A I R |
| Successful experience of raising standards through participation in initiatives within teaching and development planning linked to departmental improvement | A I R |
| Successful experience of mentoring and coaching to develop colleagues | A I R |

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| **PERSONAL SKILLS AND ABILITIES** | **Evidence** |
| Communication | A I R |
| Empower others to carry the vision forward | I R |
| Motivate others to attain high goals | I R |
| Think creatively to anticipate and solve problems | I R |

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| **PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**  Successful experience of: | **Evidence** |
| Curriculum development and assessment | A I R |
| Effective teaching and learning strategies | I R |
| Using data to identify gaps and devising strategies to close these | A I |

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| **KEY** | |
| A | Application |
| I | Interview |
| R | Reference |