

Director of Science

Barr Beacon School

January 2022 Start

Salary: Main Payscale. TLR 1C

“In the long history of humankind (and animal kind, too) those who learned to collaborate most effectively have prevailed.” – Charles Darwin

Whether you're looking for your first position as a Director or you have experience of leading a faculty, to be truly 'great' you need an environment in which pupils genuinely want to learn. An environment in which your colleagues are as geeky about your subject as you are.

We are looking for:

A talented teacher of Science who has the passion to provide pupils with the best possible experience of this fascinating subject. Could it be you? You must be able to demonstrate:

- A proven track record of raising attainment through their teaching and learning, making a positive impact within and beyond their own classroom.
- A passion to make a difference in pupils' lives.
- Excellent interpersonal skills and the ability to motivate and inspire pupils and support colleagues.
- A commitment to school improvement.
- An ability to inspire and lead a team

We will offer you:

Unparalleled professional development opportunities where you will be able to progress in your career. We can guarantee you a tailored programme of support which goes well above and beyond to make sure you thrive.

Our teachers work very hard but they only ever do work which is going to make a difference for our pupils. Quite simply, we believe in common sense approaches to everything. That means:

- Our teachers do minimal marking. Why spend ages with a red pen when there are much better ways to give pupils the feedback they need?
- We never ask for lesson plans. Of any kind. Ever.
- Although schemes of work and resources are provided, they are not prescriptive – we cherish individual approaches to delivery.

- There is no pressure to 'put on a show' in lessons: A culture of typicality is reinforced by no lesson gradings (outstanding, good, etc).
- Everyone has the highest expectations of behaviour, with all staff (not just teaching staff) reinforcing those expectations.
- A clear system of sanctions is applied consistently so staff don't have to battle with pupils.
- Senior Leadership are very visible and all staff 'own' their corridors.
- CPD is tailored specifically to staff needs, based off their feedback.
- There are no prizes for looking busy or staying late – we work in a way that suits us; we make sure we make time for ourselves and our families

That's just 9 of the things we do to secure our teachers' well-being. There are many more here: <http://www.barrbeaconschool.co.uk/47-things-we-do-staff-well-being/>

All adverts say roughly the same thing don't they? That's why we urge you to visit us in person or remotely. There's a real buzz about the place which no amount of words can convey, so please come to see Barr Beacon School for yourself.

Application Deadline: Friday 1st October 2021 – 9AM. Early applications are welcome.

To apply please fill in an application form found on our website: www.matrixacademytrust.co.uk/vacancies and send to ldraycott@barrbeaconschool.co.uk

Matrix Academy Trust is committed to safeguarding and promoting the welfare of children. All appointments are subject to an enhanced DBS clearance.