

January 2026

Dear Applicant

I am delighted that you are considering applying for the post of **Director of Science** at Haileybury Turnford.

Thank you for your interest in our school. This post is for April or September 2026, and is an exciting opportunity to lead our cohesive and large Science Faculty. It also provides the opportunity to join the school's Extended Senior Leadership Team, and is therefore excellent professional development for Assistant Principal or Vice Principal roles in the future. It is a full-time position for a biologist, chemist or physicist. You would be joining a school where staff wellbeing is very important, and strongly supports our approach to looking after our staff to provide the very best working environment.

Haileybury Turnford is a great school to work at and it will provide an exceptional opportunity for the successful candidate to make a real difference to our students and giving them the best possible life chances. This role will provide an excellent opportunity for an excellent teacher and ambitious leader to contribute to our school's future development.

We are a school on the up and were rated 'Good' by Ofsted in March 2022

It is an exciting time for our school. We continue to make real improvements for our students. I have been Principal at Haileybury Turnford since September 2016 and we are in the process of transforming ourselves into an exceptional school serving our local community. We are focused strongly on the quality of teaching and learning in the school, and providing high quality professional development for all of our staff team. We moved into new accommodation for some faculties in September 2021, including the Science Faculty, and we are working with the Department for Education to re-build the rest of our school over the coming three years. This will bring 5 additional brand new science laboratories and a new prep room.

The sciences are very popular with students

We have strong teaching and good student attitudes to their learning. Science is a popular subject, including in the Sixth Form, across all science disciplines. If you join us, you will join a very cohesive and supportive faculty which is well resourced, with a highly committed staff team of both teachers and technicians. The faculty has shared curriculum resources and three technicians.

Opportunities through our sponsor, Haileybury

The school has been sponsored by Haileybury, the leading co-educational independent school, since September 2015. This partnership has provided us with new opportunities for our students and strong strategic direction through its governing body. There are also excellent opportunities for the Science Faculty to further develop relationships with the Science team at Haileybury to support our students, including providing opportunities for our students to benefit from Haileybury's brand new SciTech Building <https://www.haileybury.com/about-haileybury/the-scitech-project/>. Both schools are fully committed to extending this unique opportunity in the months and years ahead.

Your application

I appreciate the time and effort it takes to prepare and make an application, so thank you. In your letter of application, please explain how your experience has prepared you for this role – in no more than 2 sides of A4. Please send us your application as soon as possible, and by 12 noon on Wednesday 28th January to Jayne Jarvis, HR & Wellbeing Manager at jarvisj@haileyburyturnford.com. Interviews will take place the following week, prior to our half-term break.



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Principal: Robin Newman MSc MBA NPQEL

Haileybury Turnford is a trading name of Haileybury Academy Trust, a charitable company limited by guarantee registered in England and Wales with registered number 09659808.

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There is more information about our school on our website. We would welcome visits to the school with an opportunity to meet the Science team prior to making an application. If you would like to visit the school, please contact Jayne Jarvis, HR & Wellbeing Manager by email or telephone.

I look forward to receiving your application.

Yours faithfully



Robin Newman
Principal

