



The Rudheath
Senior Academy

**Director of SEND
(SENCo)**

About Rudheath Senior Academy

At Rudheath Senior Academy, we have a warm and welcoming community, at the centre of which are the values of Excellence and Kindness.

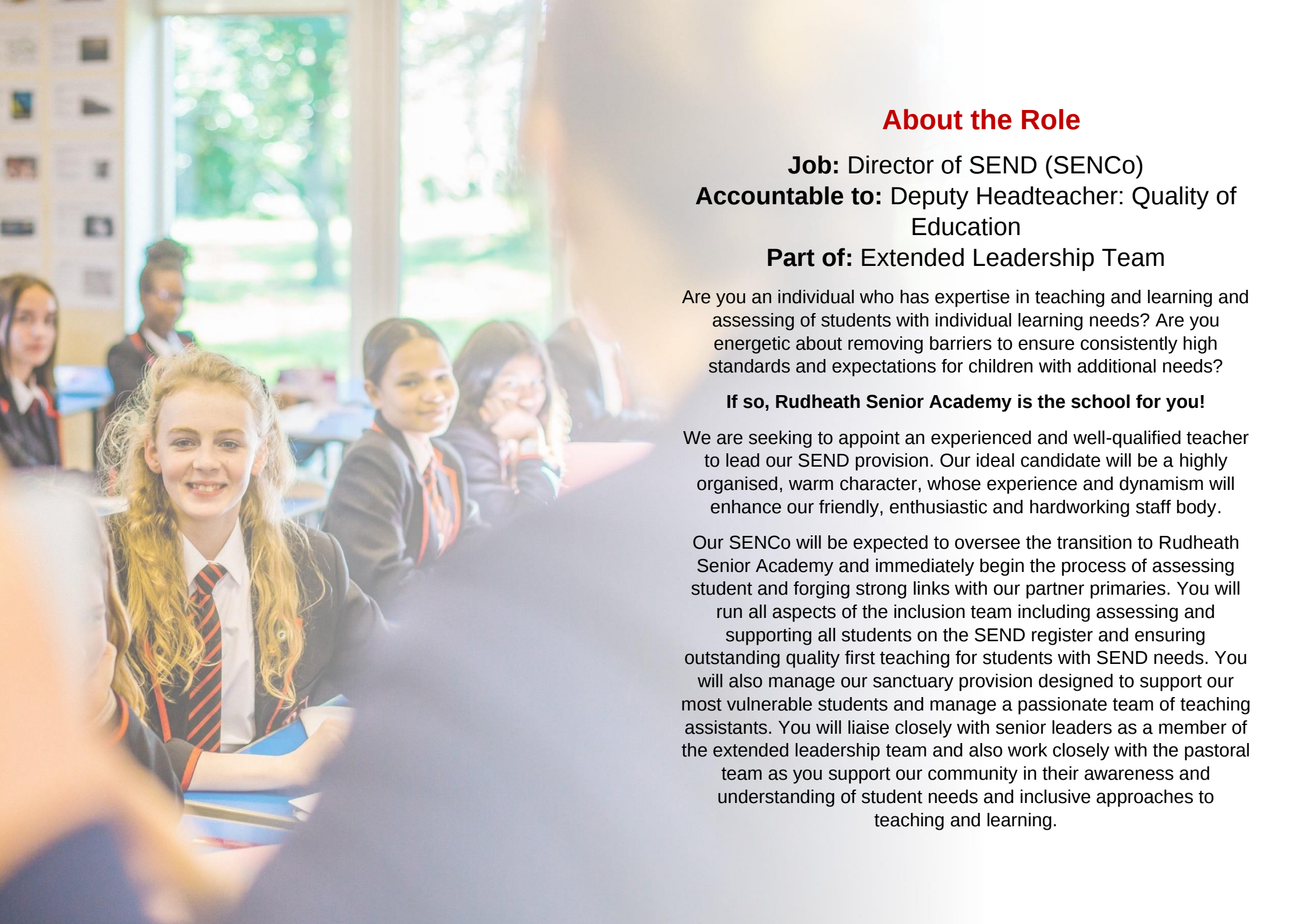
With the highest calibre of teaching and support staff, our culture and team ethos is very much set around high ambitions for children and a relentless passion to open their eyes to the wonderful world of possibilities.

It's not just our people who make Rudheath a special place to work, but our physical spaces are also world class. Over £10m has been invested to renovate facilities for both children and staff. This investment has produced facilities that are second-to-none and enabled specialist teaching across the curriculum.

We may be a smaller secondary school in size, but our heart extends beyond the gates of Middlewich Road and out to our local partners, charitable organisations, and feeder primary schools. As a result, it is our vision for Rudheath Senior Academy to be an oversubscribed school where all students, staff and parents are proud to belong to.

We make a promise that every pupil will leave here as a resilient, independent, and happy individual, and to make that happen we will be relentlessly ambitious about creating remarkable experiences and making memories that last a lifetime.





About the Role

Job: Director of SEND (SENCo)

Accountable to: Deputy Headteacher: Quality of Education

Part of: Extended Leadership Team

Are you an individual who has expertise in teaching and learning and assessing of students with individual learning needs? Are you energetic about removing barriers to ensure consistently high standards and expectations for children with additional needs?

If so, Rudheath Senior Academy is the school for you!

We are seeking to appoint an experienced and well-qualified teacher to lead our SEND provision. Our ideal candidate will be a highly organised, warm character, whose experience and dynamism will enhance our friendly, enthusiastic and hardworking staff body.

Our SENCo will be expected to oversee the transition to Rudheath Senior Academy and immediately begin the process of assessing student and forging strong links with our partner primaries. You will run all aspects of the inclusion team including assessing and supporting all students on the SEND register and ensuring outstanding quality first teaching for students with SEND needs. You will also manage our sanctuary provision designed to support our most vulnerable students and manage a passionate team of teaching assistants. You will liaise closely with senior leaders as a member of the extended leadership team and also work closely with the pastoral team as you support our community in their awareness and understanding of student needs and inclusive approaches to teaching and learning.

A background image showing three students in school uniforms (dark blazers with red trim, white shirts, and red ties) performing a dance move in a rehearsal space. One student is being lifted by the other two. The room has dark curtains and stage lights.

Supporting our Children

As SENCo, you will work with external services, specialists, oversee screening processes and referral and manage the school's SEND register.

You will play an important role communicating with families, to share and support understanding, set meaningful targets for joint-working and review plans and provision for student support.

The person appointed to this role will be an exceptional practitioner with excellent knowledge and understanding of the SEN Code of Practice, with focus on raising the aspirations and expectations for all students with SEND.

How To Apply

Please email Jack Jevons, Business Manager, to receive your application pack: jjevons@rudheathsenioracademy.org.uk.

CLOSING DATE: Monday 20th March 2023 at 9AM

SALARY: Competitive, dependent on experience

WORK PATTERN: Full Time

START DATE: September 2023

Why North West Academies Trust?

NWAT believes that an aspirational and inspirational education is the right of every child. Our success is driven by a commitment to relentlessly work to improve standards and outcomes for our pupils.

As specialists in providing high-quality education, we are passionate about supporting schools within their communities and helping to ensure outstanding learning opportunities for every child.

What can we offer you?

- Flexible working arrangements.
- Enrolment to the Medcash Proactive Health Plan to help with costs of everyday healthcare.
- Positive recognition culture, seasonal staff events and weekly wellbeing breakfasts.
- Bespoke professional development opportunities.
- Open door policy for communication across the school and Trust.
- Opportunity to contribute to the growth and development of NWAT.



“Opening Children’s Eyes to the Wonderful World of Possibility”

Responsibilities of the SENCo

“We want a warm and friendly SEN practitioner to join us, opening doors to inspirational learning.”

- **Lead** all processes associated with the screening and monitoring of students to ensure that any potential special educational needs (SEN) or additional learning needs (ALN) are promptly identified, coordinating with external assessors or agencies where necessary.
- **Set** relevant barriers to learning applying to individual students or groups of students are identified, and relevant information shared with colleagues.
- **Lead** on small group provision targeted at specific learning needs (e.g. spelling, handwriting, organisation) to complement the provision by teachers in normal classroom settings.
- **Work** with Heads of Department to ensure that classroom provision, lesson resources and schemes of work are designed to consider and support the learning of students with SEN and ALN.
- **Liaise** with the SENCo in partner primary schools to ensure a “joined up” approach, particularly with respect to the sharing of relevant information on students and the effective implementation of pre-existing
- strategies to support the transition of students to secondary school.
- **Devise** and deliver professional development opportunities associated with SEN to other colleagues (e.g. INSET days, CPD carousels).
- **Work** in partnership with all parents, but in particular those who have children with identified learning needs, such that the parents can take an active role in their child’s education.
- **Carry** out assessments as required, and work with the Examinations Officer to ensure appropriate access arrangements are in place and part of day-to-day practice, prior to external assessment.
- **Oversight** and evaluation of school’s provision-map and intervention offer for students’ with Special Educational Needs.
- **Provide** a positive learning environment in line with school values of excellence and kindness.

North West Academies Trust is committed to the safeguarding of children and young people. An enhanced disclosure from the DBS is required.

