**Haybrook College Director of Studies**

**Salary: Leadership 18 – 22 London Fringe**

A fantastic opportunity has arisen to join the Senior Leadership Team of Haybrook College and make a real difference in the lives of Slough’s most vulnerable young people by taking the Quality of Education to the highest possible level.

Haybrook College Trust is a Single Academy Trust supporting the needs of pupils who have been or are at risk of permanent exclusion from mainstream education. We also have a small special school for young people with a range of social, emotional and mental health difficulties and a Post-16 alternative provision.

As our Director of Studies, you will have extensive knowledge of Teaching and Learning, experience of teaching pupils with a range of vulnerabilities and challenging behaviour, and above all, a desire and drive to see the most vulnerable young people in society succeed.

You will be an energetic, highly resilient and adaptable individual with excellent leadership and interpersonal skills, who can ensure challenges are met and problems are solved. A high level understanding of SEND, safeguarding, equality and fairness are as important as good sense of humour, openness and compassion, all of which will be needed in this role to support young people through these challenging time.

The ideal candidate will find this post challenging, exciting, varied and fulfilling. You will be working across the College with a range of dedicated staff, including Heads of Centre, SENDCo, and Curriculum Leads, that all want to achieve the best possible outcomes for our cohort of young people.

About the role:

* Working with the Executive Headteacher and Trustee Board to provide vision and strategic leadership which inspires and motivates young people, staff and all other members of the College community.
* You will lead, manage and support staff to ensure that all young people at the College make at least expected progress towards becoming independent learners.
* With the support of the Senior Leadership Team, you will be responsible for Quality of Education, and specifically Teaching and Leaning, across the College to ensure that all centres strive towards achieving the targets as set out in the College’s School Development Plan.
* Working with the Moving on Coordinator/Careers Lead, you will coordinate the College’s approach to ensure the successful transition of young people into further Education, Employment or Training.
* To carry out the duties of this post in line with the remit outlined in the current School Teachers’ Pay and Conditions Document including the conditions of employment for Headteachers and the school policies.

This post is suitable for those with a mainstream background with a strong understanding of SEND or someone already working in a SEND setting. We look forward to welcoming you for a visit or having an informal conversation prior to the deadline by contacting the Executive Head’s PA Suzanne Green on 01628 696075 or emailing [suzannegreen@haybrookcollege.co.uk](mailto:suzannegreen@haybrookcollege.co.uk).

**The deadline for applications is 9am Monday 4th October with interviews scheduled from Thursday 7th October. We would support a start as early as possible, and no later than January 2022.**