



Required from January 2026

## **Alsager school:**

### **Teacher of Drama (Temporary Maternity Cover)**

Salary negotiable within the pay ranges (£32,916 to £51,048)

Welcome to Alsager School and thank you for your interest in this temporary maternity post. To help your application, we have outlined below the qualities we hope you will bring to this post and what we can offer you in return.

#### **The ideal candidate will:**

- be a well-qualified teacher of Drama (or a related subject) with expert knowledge and a passion for performance.
- have a relevant degree plus undertaken a post graduate programme and hold a QTS.
- have a record of planning and delivering carefully sequenced lessons.
- have the ability to teach pupils the knowledge and skills required throughout KS3, KS4 and KS5.
- use assessment to check pupils' understanding of the Drama curriculum, and to identify and correct misunderstandings and inform teaching.
- be able to inspire and make positive relationships with students to encourage great learning.
- have evidence of supporting students to reach their full potential.
- be a resilient character with a strong personal drive.
- be a proficient ICT user to enhance their teaching.

#### **We can offer you:**

- the opportunity to work in one of the highest performing schools in Cheshire East and an Ofsted rated 'Good' (January 2023) school.
- a pleasant, working environment in well maintained and equipped classrooms on a mature campus in the heart of Alsager in rural Cheshire East.
- to work alongside a collaborative, forward thinking Head and Senior Leadership Team whose priority is to support and develop you.
- a dedicated, hardworking and supportive faculty who are all passionate about their subjects.
- friendly and highly motivated students who are keen to learn and take pride in their achievements.
- a comprehensive induction programme when joining the school as an ECT, including your own dedicated mentor.
- an outstanding professional development programme with the opportunity to share best practice within your own faculty and with staff from other specialisms.
- a laptop to use whilst in employment.
- a large, modern and comfortable communal staff room to relax in during your breaks.
- employee of the week scheme.
- part of the Cheshire Teaching School Hub.
- superb on-site catering at very competitive prices.
- reduced membership of the on-site Leisure Centre Fitness Suite.
- free on-site parking.
- good road/rail links with access to Manchester city centre and the airport in under an hour.
- children of staff who have worked at the school for two or more years are counted as part of our over subscription criteria.



The Cornovii Trust



If you are interested in this job opportunity, please do apply today – we look forward to hearing from you!

**Closing date: 12 noon on Monday 6<sup>th</sup> October 2025**

**Interviews: Week commencing 13<sup>th</sup> October 2025**

**Martin Blythe**

**Curriculum Lead for PE & Performing Arts**

**September 2025**



**The DRAMA DEPARTMENT** is part of our **PE & Performing Arts Faculty**, comprised of PE, Drama and Music. It is one of nine faculties within the school [English, Mathematics, Science, Applied/Vocational Learning, Art Design & Technology, Communication, Humanities and Learning Support]. Ten experienced and well-qualified staff ensure that the quality of work and pupil results are well above average in all subject areas. The faculty is managed by a Curriculum Leader along with two Deputy Curriculum Leaders.

The school is committed to developing consistently good and outstanding teaching and learning. All teachers are expected to continue to develop their subject knowledge and understanding, working collaboratively with colleagues across the curriculum, with an aspiration to raise academic standards. Pupils are keen to learn and develop competencies in safe and well-disciplined teaching environments.

We currently employ two specialist teachers who deliver Drama at GCSE and A level. Drama is also taught at KS3 by a number of staff from English and other comparable subject areas.

The school has a strong commitment to educational drama, which is taught as a discrete subject to mixed ability groups in Years 7 and 8. At KS4, AQA GCSE Drama is offered as an option subject; there are currently 2 classes in Year 11 and 2 classes in Year 10. In the Sixth Form there is a Theatre Studies group in Year 12, studying AQA Drama and Theatre. The Department offers technical options for the exam syllabus and lighting training is given to pupils who wish to progress in this area.

Drama has close links with the Music Department and large-scale productions call for close liaison with many members of staff within the School. In previous years, we have had hugely successful productions which include; 'Annie', 'Little Shop of Horrors' 'Grease', 'Beauty & The Beast', 'and this year our production is 'High School Musical.'

Drama and Music share a purpose built, high specification block with Drama accommodation comprising of two fully equipped Drama Studios which are adjacent to the school's main performance area, the Hollinshead Hall. There is modern sound and light equipment in the school hall, a mini disc sound system and sound editing facilities and a large 'props' room for storing scenery, costumes etc.

All staff in the faculty are encouraged to develop their skills and expertise and to assume responsibility, as necessary, for the effective delivery of the teaching programmes. Planning programmes of study and the management of courses are a collective responsibility, hence teamwork, shared ideas and mutual support are essential, well-developed, threads within the team. The faculty has a tradition and a commitment to extra-curricular activity which allows the subject areas to be seen in a wider context within the school.

Alsager School is committed to promoting and safeguarding the welfare of all students and expects all staff to share this commitment.

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## PERSON SPECIFICATION



Alsager School

### Job Title: Teacher of Drama

The Governors are seeking to appoint a graduate who is able to demonstrate the following qualities and experience:

CRITERIA	ESSENTIAL	DESIRABLE
<b>Qualifications</b>	Well qualified graduate.  Qualified teacher or expect to gain QTS by the start of the contract.	Evidence of continuing professional development. Awareness of current syllabus development.
<b>Experience</b>	Experience of teaching across the 11-16 age range.  Proven record or evidence from teaching practice of potential to help students reach high standards of learning and achievement.	Experience teaching KS5.  Technical experience of production elements, e.g. Lighting, set design.  Understand the importance of the pastoral role of every teacher.
<b>Knowledge</b>	High standard of subject knowledge.  Knowledge of developments in Teaching & Learning.  Understanding and use of strategies to raise achievement.	Experience and understanding of helping low achievers.
<b>Personality</b>	Demonstrate a positive & enthusiastic outlook. Ability to inspire & motivate students and peers. Commitment to safeguard & promote the welfare of children.  Pleasant manner	Self confidence  Flexibility/adaptability
<b>Special Aptitudes</b>	Professionalism/integrity. Good communication skills. Work with energy, commitment and good humour. Be an effective team member. Play full role in departmental development, specially contributing to teaching & learning materials.	Ambitious and keen to undertake continuing professional development.
<b>Physical Attributes</b>	Desire to contribute to and be involved in the wider life of the school.	