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|  | **Essential** | **Desirable** | **Measured by** |
| Qualifications/**Training** | * Educated to GCSE Standard at Grade A\* – C for a minimum of 5 GCSEs including Mathematics and English, or equivalent qualifications.
 | * Basic Food Hygiene Certificate Level 2 (or be working towards this)
* First Aid qualification
* Educated to GCSE Standard at Grade A – C in a subject related to the post
 | A/Q |
| Experience | * Collaborative working within a team
* Previous experience working with young people
 | * Previous experience of working within an education setting
* Previous experience of working within food preparation
* Previous technician experience
 | A/I |
| **Knowledge and Understanding** | * Full working knowledge of relevant policies/codes of practice
* Full working knowledge of equipment and safety regulations
 | * Health and safety experience / qualification
 | A/I |
| **Skills** | * High standard of interpersonal and practical skills
* Good communication skills
* Ability to produce accurate work to tight deadlines
 | * Good administrative skills
 | A/IA/I |
| **Person Characteristics** | * Committed to safeguarding and promoting the welfare of children and young people
* High level of emotional intelligence/ self-awareness
* Friendly and outgoing
* Able and willing to establish good professional relationships
* Self-motivated and able to work on own initiative without supervision
* Commitment to high standards
* Commitment to team work
* Commitment to equal opportunities
* Willingness to learn
 |  | IA/I |

Measured by Key: A: Application form/letter Q: Qualification Check I: Interview