

Person Specification

Design and Technology Technician

Criteria	Essential	Desirable
Qualifications		
The Successful candidate will:		
Be educated to at least GCSE level	X	
Have prior training in at least one of the three specialist areas (Workshop, Kitchen, or Textiles)	X	
Hold A-Level and/or degree level qualifications in a relevant subject		X
Have up-to-date DATA (or equivalent) training certificates for a range of workshop equipment		X
Experience		
The successful candidate will have experience of:		
Working in a school environment, or of working with young people in a similar support role.	X	
Relevant industry experience		X
Working in a Design and Technology department or similar environment		X
Knowledge and Skills		
The successful candidate will:		
<ul style="list-style-type: none"> Have excellent interpersonal and communication skills, including the ability to relate well to students and staff of all levels. Be able to support teachers and students in practical workshop activities and provide technical demonstrations when needed Have outstanding organisational skills, with the ability to remain calm under pressure and work to tight deadlines 	X	

<ul style="list-style-type: none"> • Demonstrate a proactive approach to planning and the ability to use initiative appropriately • Maintain a high work rate while ensuring attention to detail • Be able to work independently and as a member of a team • Be physically fit: must be capable of lifting and moving equipment • Be able to understand and carry out basic workshop equipment maintenance and general cleaning in accordance with H&S requirements 		
<ul style="list-style-type: none"> • Knowledge of current H&S requirements • General knowledge of Key Stage 3 / 4 Design & Technology subjects 		X
<p>Personal Qualities</p> <p>The successful candidate will be:</p>		
<ul style="list-style-type: none"> • Flexible and adaptable • Well-presented with professional but approachable demeanor in relation to all members of the school community • Calm and able to cope with interruptions • Able to work flexible hours if required 	X	