

EXTERNAL

Post: EAL Academic Coach

Hours of Work: Permanent, Full Time, Term Time Only

Salary: Grade 9, Points 24-28, £33,024 - £36,648 (FTE)

Actual Salary: £28,405 - £31,522 per annum (pro rata)

Start Date: 29th August 2024

The Trust is seeking a self-motivated and passionate candidate who can fulfil the role of EAL Academic Coach at Bluecoat Trent Academy and Bluecoat Bentinck Primary Academy. As an EAL Academic Coach, you will be expected to work with students within the both the primary and secondary academies who are learning English as an additional language in order to:

- Improve the quality of learning and foster the participation of students in the social and academic processes of the Academy;
- Seek to enable students to become more independent learners;
- Help raise the standards of achievement;
- Prepare students to transition between key stages and across sites.

Our cohort is diverse and the students face a range of challenges in their lives. Some of our pupils with EAL will also have additional vulnerabilities, our ideal candidate will therefore be determined to build relationships and an understanding of trauma would be beneficial, but not essential.

Bluecoat Trent Academy will be in its 4th year of opening and Bluecoat Bentinck Academy recently joined Archway Learning Trust. Both schools are in exciting growth phases so it is important to have a strong desire to be part of the founding cohort of staff. We are looking for staff who have the ambition to shape the schools into outstanding providers. Candidates should consider the school's ethos and values to ensure these align with their own.

Collaboration and CPL are of high importance within the Trust therefore a robust programme of CPL will be provided to enable our staff to reach their potential.

Candidates should pay attention to the job description/person specification and explain within their application how they meet the criteria, whilst also describing what they will bring to the post from their own knowledge and experience.

The role will be based at the Trust's Bluecoat Trent Academy and Bluecoat Bentinck Academy but the post holders may at any time be required to support or work at any of the sites within Archway Learning Trust.

The growth and development of our Multi-Academy Trust makes this an excellent opportunity to join us, as we seek to serve a growing number of young people across the region.

In return we can offer:

- Archway benefits to include shopping discounts and competitions
- A free and confidential employee assistance programme offering counselling and advice
- Access to a generous pension scheme
- Access to discounted travel schemes
- Cycle to work scheme
- Comprehensive training and support
- Opportunities to develop new skills and progress your career
- Eye care voucher scheme
- Free flu vaccine

- Access to e-learning and development

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references, online searches and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Archway Learning Trust and the vacancy, please visit www.archwaytrust.co.uk/vacancies. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 9am, Friday 14th June 2024

Interview Date: Friday 21st June 2024