

## **Holyhead School - Person Specification**

Post: EAL Coordinator

Area	Essential	Desirable
Qualifications	Experience of working with EAL students and those new to English in an educational setting. Specific training in specialist area	NVQ 3 /Higher level Teaching     Assistant Evidence of EAL     qualification
Knowledge and Experience	<ul> <li>Working knowledge of national curriculum and other relevant learning programmes/strategies</li> <li>Full working knowledge of relevant policies/codes of practice and awareness of relevant legislation</li> <li>Experience working with children of relevant age and diverse cultures</li> <li>Understanding of principles of child development and learning processes</li> </ul>	<ul> <li>Knowledge and experience of using NASSEA</li> <li>Steps assessment Work constructively as part of a team</li> </ul>
Attitudes, Values and Personal Qualities	<ul> <li>Very good numeracy/literacy skills equivalent to NVQ 2 qualification or experience</li> <li>Ability to prioritise and work independently as well as part of a team</li> <li>Can use ICT effectively to support learning and for administrative purposes</li> <li>Good communication skills</li> <li>Ability to relate well to children and adults</li> </ul>	Ability to self-evaluate learning needs and actively seek learning opportunities