



# Blue Coat

Church of England School  
& Music College

Terry Road  
Coventry  
CV1 2BA  
024 7622 3542  
recruitment@bluecoatschool.com

## EAL (English as an additional language) Support Assistant

**Terms and Conditions:** Permanent, 37 hours per week, term time only (+ 1 week)

**Actual Salary:** £16,702 - £17,725 pro rata per annum

**Full time equivalent salary:** £18,933 - £20,092 (Grade 3)

**Required:** As soon as possible

**Location:** Coventry

### About the role

We are seeking to appoint an EAL Support Assistant to assist in the support and inclusion of children with English as an Additional Language, under the leadership of the Senior Assistant Headteacher (Inclusion), SENDCo and Assistant SENDCo.

The postholder will work with a range of EAL students to enable them to access the curriculum and make good progress.

The role will support the SENDCo / Assistant SENDCo through providing support to learners with EAL including: mentoring, identifying barriers to learning, intervention plans, bespoke support, supported study, creating resources and liaising with parents, key staff and teachers.

We are looking for someone who:

- Has a good understanding of the needs and characteristics of students across the age range 11-19
- A good understanding of identifying EAL needs or barriers to learning, creating bespoke interventions and resources
- Recent experience of working with young people either in a school setting, as a parent, or involvement in voluntary work
- Experience of using a range of computer packages including Microsoft Office
- Ability to work in a challenging environment and work under pressure and handle situations with patience and sensitivity
- Excellent communication skills with the ability to relate to all stakeholders and maintain professional relationships
- Ability to relate sensitively to students and to contribute to a team approach to meet students' needs



# Blue Coat

Church of England School  
& Music College

Terry Road  
Coventry  
CV1 2BA  
024 7622 3542  
[recruitment@bluecoatschool.com](mailto:recruitment@bluecoatschool.com)

## About us

Blue Coat Church of England School & Music College is a successful and oversubscribed large secondary school in the heart of the city of Coventry with a vision 'Living life in all its fullness'. As a Church of England school, our intake draws from both the local area and across the city and surrounding areas. We are a member of Inspire Education Trust, a Coventry based multi-academy trust which sets out to provide an environment where both staff and students can thrive, and putting children at the heart of everything we do.

## Why work for us?

A career at Blue Coat offers a rewarding future, with the opportunity to make a real impact on the lives and outcomes of our young people. We understand the importance of providing a supportive and nurturing workplace for our staff. Our ethos is that a happy staff will deliver the best possible experience to our students. As such, we offer a portfolio of benefits designed to enhance and support the working lives of our staff. These include, but are not limited to:

- A highly supportive and committed Senior Leadership Team
- An effective continuing professional development (CPD) programme, including personalised training sessions and opportunities for both internal and external training
- Employee Assistance Programme which offers 24/7 confidential advice and support on a range of matters and access to accredited counsellors
- A focus on staff well-being and mental health including free counselling for staff, a full time chaplain, a Trust wellbeing group, strong relationships with Unions and a supportive working environment
- Opportunity to join a committed and forward thinking team of support staff
- Employee Benefits programme providing staff access to a range of discounts and shopping vouchers.

## How to apply

All applications must be received electronically via our TES page: <https://www.tes.com/jobs/employer/blue-coat-school-and-music-college-1000375>

If you experience any problems with the online application process please contact TES directly: [recruitment@tes.com](mailto:recruitment@tes.com)

If you have any queries about the post, please email [recruitment@bluecoatschool.com](mailto:recruitment@bluecoatschool.com)

**Closing date: 9am Wednesday 29 September 2021**

**Interviews will be held week commencing 4 October 2021**

### *Information for candidates*

*We aim to recruit the very best staff and welcome those from all backgrounds, communities and faiths (including non-faith individuals). We particularly welcome applications from those which are underrepresented in our workforce. This includes, but is not limited to, Black, Asian and Minority Ethnic (BAME) candidates and male candidates.*

*We are committed to safeguarding and promoting the welfare of children. Any offer of employment to this post will be subject to vetting checks including an enhanced criminal records check via the Disclosure and Barring Service.*