

# ABINGDON LEARNING TRUST



**John Mason School**  
Excellence Through Creativity

***We are a friendly, caring and inclusive community:***

*Proud of our creativity  
Passionate about learning  
Keen to inspire  
Valuing ourselves and each other  
Determined to be the best that we can be*

## **EAL HLTA**

**Salary Grade:** Grade 8, point 18-23

**Salary (FTE):** £24,982 - £27,741

**Actual Salary:** £18,860 - £20,943

**Contract Type:** Permanent

**Hours:** 32¼ hours per week, term time only plus 5 INSET days

Monday: 8.30 a.m. – 4.30 p.m. Tuesday – Friday: 8.30 a.m. – 3.10 p.m.

**Closing Date:** Monday 31 January 2022 at 12 noon

**Interview Date:** Interviews on application. Should a suitable candidate be identified before the closing date, the vacancy may be closed early.

**Start date:** As soon as possible

We are looking to appoint an ambitious, inclusive and determined HLTA who has experience of working with children who have English as an additional language to ensure the vulnerable children are not disadvantaged and achieve well. We are particularly keen to hear from someone who holds HLTA status and/or a recognised teaching English as a foreign language qualification or equivalent.

We are looking for an individual who:

- Has recent experience of working in a school setting
- Can use their knowledge and specialist skills to assess the English levels of students and plan specific support for students learning English as an additional language
- Is an excellent practitioner with a very high expectations of what can be achieved
- Has a good understanding of child development and learning processes to support and drive the development of our students' love of learning and aspiration
- Has the ability to work constructively as part of a team and commit to the school's ethos, aims and school environment with a positive, flexible can-do attitude
- Has the ability to communicate effectively in a variety of situations – verbal and written and can use ICT effectively to support learning

If you would like to arrange a visit or have an informal conversation about this position please call Jane Howse, HR Manager, on 01235 466054

***An application pack is available from the John Mason School website or from  
recruitment@abingdonlearningtrust.org  
CVs alone are not acceptable.***

Abingdon Learning Trust is an equal opportunities employer that recognises the terms and conditions of maintained schools, including maternity benefits. The Trust is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All post holders in regulated activity are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check.

All staff are expected to promote fundamental British values.

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To comply with the Asylum and Immigration Act 1998 (as amended by S147 of the Nationality and Immigration and Asylum Act 2002) all prospective employees will be required to supply evidence of eligibility to work in the UK.