



### **EAL Teaching Assistant – Personal Specification**

Qualifications	Essential/Desirable
GCSE Grade C or above in English and Maths	E
Recognised qualification for teaching EAL	E
Experience	
Experience of collaborative working towards school improvement	D
Experience of designing and delivering effective professional development for SEND	E
Experience of teaching English as an additional language to either children or adults	E
Knowledge and understanding of pedagogy and curriculum development in the teaching of EAL	E
Knowledge and understanding of different teaching and learning styles	E
Skills and Knowledge	
The ability to identify development needs of staff and design and deliver appropriate training linked to this	E
Excellent communication skills in both the verbal and written form	E
The ability to coach and/or mentor staff with regards to effective EAL practice	E
The ability to work alongside all stakeholders to fulfil the trust's ambition for EAL Learners	E
Personal Qualities	
Someone who has the inter-personal and communication skills to maintain positive relationships and work effectively with staff at varying levels of role and experience.	E
A determined and aspirational approach to improving outcomes for all vulnerable groups	E
Committed to self-development and the development of others	E
Calm, confident and solution focussed in the face of challenge	E
A strong commitment to supporting and promoting safeguarding, equality and diversity	E
Willingness to travel between schools	E