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| **Person Specification for EAL Support Worker**   |  |  |  | | --- | --- | --- | | **Criteria** | **Essential** | **Desirable** | | **Knowledge/Experience** | * Experience of working, or work experience, within an educational or care setting with adults or young people. * Experience of working with children/ young people with English as an Additional Language. | * Experience in small group or whole class teaching of students with English as an additional language. * Experience of supporting students across the curriculum in Key Stage 3 and 4. | | **Skills/Abilities** | * Ability to act on own initiative. * Ability to motivate and encourage students. * Ability to observe and monitor progress and maintain records. |  | | **Qualification/Training** | * Good general knowledge of English and Mathematics to GCSE level or equivalent. | * TA qualification and/or degree or equivalent * Specialist training – English as an additional language | | **Personal Qualities** | * Good communication skills. * Calm, patient and an appreciation of a sense of humour. * Team Player. * Flexible attitude. |  | |