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| **Person Specification for EAL Support Worker**

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| **Criteria** | **Essential** | **Desirable** |
| **Knowledge/Experience** | * Experience of working, or work experience, within an educational or care setting with adults or young people.
* Experience of working with children/ young people with English as an Additional Language.
 | * Experience in small group or whole class teaching of students with English as an additional language.
* Experience of supporting students across the curriculum in Key Stage 3 and 4.
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| **Skills/Abilities** | * Ability to act on own initiative.
* Ability to motivate and encourage students.
* Ability to observe and monitor progress and maintain records.
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| **Qualification/Training** | * Good general knowledge of English and Mathematics to GCSE level or equivalent.
 | * TA qualification and/or degree or equivalent
* Specialist training – English as an additional language
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| **Personal Qualities** | * Good communication skills.
* Calm, patient and an appreciation of a sense of humour.
* Team Player.
* Flexible attitude.
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