



# What does GCA offer our ECTs?

GCA is a supportive and vibrant community, offering the perfect environment to start your teaching career. We will offer you:

- A comprehensive induction programme overseen by a member of the leadership team
- A reduced timetable
- Supportive teams and a great working environment with high staff retention
- Internal opportunities for upward progression
- Lots of support with your allocated subject mentor
- Staff social events and events to help settle you in
- GCA Allowance to enhance your CPD
- Lesson observations to view good practice
- Tailored CPD to suit the individual
- Weekly BT and ECT meetings
- Protected time in the school day to meet with mentors