

A Few of the Benefits We Offer Our Staff

GCA Learning Award (Teachers)

You will get the opportunity to apply for an award of up to **£2,400** for your professional development. This is in addition to the CPD programme for teaching staff. Examples of the way the award has been used include: fees for courses, specialist equipment, travel.

Cycle to Work scheme

The scheme enables you to obtain a bike and/or cycling accessories to use for riding to work whilst making tax and National Insurance savings. You rent your chosen bike and cycling equipment through salary sacrifice from the Academy.



Eye care vouchers

Employees using a VDU can apply for a free eye examination and the cost of the lenses.

Employer pension contribution

Teachers' pension scheme. Local Government Pension Scheme (Support staff).

Season ticket loan

Employees are entitled to apply for an annual, interest-free season ticket loan for travel.

Staff discounts

Employees are eligible to join a staff discount scheme and are entitled to discounts in some of our local shops.

Health and well-being activities

Employees have access to a range of benefits including free flu jabs, subsidised yoga classes, free fitness sessions and use of a fitness suite. We also run a number of special events throughout the year.

Staff trips

The school has a very strong outdoor education programme, including in-shore and off-shore sailing. There are many opportunities for staff to become involved, both supervising students and enjoying staff-only trips.

