

Role	Early Career Teacher (ECT)
Salary	£28,000 to £38,810 (Main Pay Range, Points 1 to 6)
Contract	Full Time, Permanent (Part Time will be considered)
Start Date	September 2022
Location	Across the Flying High Partnership- Nottinghamshire, Derbyshire and Nottingham City- based on school and geographical preference.

Are you looking to secure your ECT position in one of the best schools in the universe?

Do you want to be a part of an Early Career team, with comprehensive support and CPL to ensure you develop as an exceptional practitioner?

Are you determined to make every day count for every child?

If the sound of this gets you excited, then we want to hear from you!

At Flying High, we are committed to working together as one team, to deliver the very best for our children. Through this commitment to work together for the last six years we have adopted a pooled approach to recruiting Early Career teachers. All schools are involved in the recruitment of our ECT pool, and this model enables us to recruit a large number of teachers, whilst maintaining the flexibility to ensure that the geography and school is the right match for you.

Flying High Partnership is multi academy trust of 31 primary schools across Nottinghamshire, Nottingham, and Derbyshire, with ambitions for further growth. We are also fortunate to have wider responsibility as a SCITT, Teaching School Hub, English Hub, and Behaviour Hub, providing access to resource and development opportunities that ensure we can draw upon the best national thinking. As a partnership we are committed to supporting every individual staff member to excel, through a commitment to high quality support and CPL.

We have a strong track record, with all schools within the partnership improving at Ofsted inspections, and our outcomes in all areas significantly above national. This has been achieved through a strong culture of working together, enabling our talent to thrive; an unshakeable expectation for every child to achieve, and a commitment to continue to develop ourselves and our practices.

At Flying High everyone counts

We can offer you:

- A commitment to people across our partnership, underpinned by our people principles; adaptability, wellness, recognising achievement, employee voice and engagement, professional development and growth, and inclusivity and collaboration.
- Access to the national Early Career Framework, delivered through our very own Teaching School Hub.
- A comprehensive career entry package of support, to enable you to develop and feel supported within the first two years of your career. This package of support to include high quality CPL opportunities, mentoring, a well-being buddy, regular visits from our central team and a residential opportunity in year 2.

- A commitment to high quality mentoring and release time, to support your development as an early career framework.
- Access to extensive, high-quality CPL at every stage of your career, including the opportunity to grow and develop as a leader.
- The opportunity to progress across the partnership, realising your career ambitions.
- Access to an Employee Assistance Programme, including access to specialist support and services including counselling, financial support, and legal advice.
- Be part of one of the best schools in the universe.
- A fantastic working environment, in a team that works together for the benefit of children in our schools.
- To feel a part of a team of Early Career Teachers across the trust, supporting each other and learning and growing together.

We are looking for someone who:

- Delights in being with children and puts the children's well-being before anything else.
- Embraces creativity and has a positive outlook on life.
- Is fascinated by the learning process and actively seeks new ideas & research.
- Is willing to take risk, exploring innovative opportunities to enable every child to thrive.
- Is on a mission to continually develop themselves as facilitators of learning.
- Loves supporting and inspiring fellow staff and students.
- Has great ideas and wants to share them!
- Sincerely values every member of the school community.
- Believes in each and every child and has high aspirations for their achievement.
- Has the ability to make learning fun and engaging whilst ensuring all children are appropriately challenged.
- Is prepared to go the extra mile with a smile on their face!

For more information attend our Flying High Recruitment Event on 19 January 2023 (6:00pm to 7:30pm), where you will learn more about our partnership, what it is like to be an ECT in Flying High, and our ECT pool process with some hints and tips on what we are looking for. To book a place, please visit our [Eventbrite page](#).

Closing Date: 9am on 13th February 2023 (applications to be submitted via applicant tracking system)

Interview and Assessment: 16th March 2023

For further information about the Flying High Partnership, including how to apply and application packs please visit <https://www.flyinghighpartnership.co.uk/careers/>

If you want an informal chat about the role or wish to discuss anything in more detail, please contact Recruitment@flyinghightrust.co.uk or 0115 989 1915.

Safeguarding and Equal Opportunities Statement

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post holders to share this commitment. We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.