

# Early Career Teacher (ECT) Vacancy



## Job Overview:

### Early Career Teacher (ECT)

**MPS 1 in line with School Teachers' Pay and Conditions Document**

**Starting 1st September 2026 (or earlier)**

Apply by: Thursday 8th May (noon)

Stratford Manor Primary School & Nursery is a one form entry school, situated in the London Borough of Newham. We want the very best for every child in our school and as staff we work hard to ensure our children are happy and safe, so they can achieve their full potential.

We are seeking to appoint a Full-Time, Early Career Teacher (ECT) to join our team from **1st September 2026**.

You are the right candidate if you:

- **Inspire and motivate children:** Create a stimulating and engaging learning environment that encourages children to thrive.
- **Demonstrate a clear understanding of what constitutes great teaching and learning:** Show a deep knowledge of effective teaching strategies and the ability to implement them in the classroom. Are a reflective practitioner seeking support from expert and experienced teachers
- **Demonstrate excellent interpersonal and organisational skills:** Build strong relationships with students, staff, and parents, while effectively managing classroom dynamics.
- **Show commitment to ensuring equality of opportunity for all learners:** Champion inclusivity and adapt teaching methods to cater for diverse learning needs.
- **Have high expectations of achievement and behaviour:** Be determined that all children will achieve their full potential.
- **Be a real team player:** Collaborate effectively with colleagues and contribute positively to the school community.
- **Have excellent communication skills:** Engage effectively with students, parents, and staff.
- **Have a proven track record of high-quality teaching:** Demonstrate consistency in delivering exceptional educational experiences.

- **Be reflective and committed to becoming an excellent teacher:** Show a willingness to learn and develop professionally.
- **Exhibit initiative, energy, resilience, and a sense of humour:** Approach challenges with positivity and creativity.

Our school motto is "Championing a Brighter Future for All," and we are looking for an ECT who will embody this ethos.

## What the School Offers Its Staff

At Stratford Manor Primary School, we value our staff and are committed to providing a supportive and rewarding working environment. We offer:

- **A commitment to supporting a healthy work/life balance:** We understand the importance of well-being and aim to ensure our staff can manage their personal and professional lives effectively.
- **A happy, supportive, and friendly environment:** Our school community is built on teamwork; we celebrate each other's successes and work collaboratively.
- **Children who are eager to learn:** Our students are enthusiastic and ready to engage, making teaching a truly rewarding experience.
- **Committed staff, governors, parents, and carers:** Our dedicated community works together to support every child's journey.
- **An ambitious curriculum:** We provide a rich curriculum with innovative approaches that excite and engage learners.
- **Well-resourced school:** Our facilities and resources support high-quality teaching and learning.
- **ECT training and development:** We offer comprehensive training tailored to the needs of Early Career Teachers, ensuring personal and professional growth.
- **Staff Wellbeing services from Schools Advisory Services:** We provide access to resources that promote mental health and well-being.

If you are a passionate educator looking to join a vibrant school committed to excellence, we would love to hear from you. Apply now to become a part of our team at Stratford Manor Primary School!

If you would like to learn more about our school we would be delighted to answer any questions that you may have. We can offer a tour of the school with a Senior Leader so you can meet our children and staff, and see first-hand what we do. Our school website also offers detailed information about the curriculum and the way that we work.

We have an exciting and bespoke curriculum for our children which they love, and which takes into account our community and the needs of our children. Our aim is to develop each of our pupils and create a lifelong love of learning that will help them to succeed in life.

Benefits of joining our school community:

2 day ECT familiarisation and induction in July

Bespoke training programme for ECTs with an assigned mentor

Occupational Pension Scheme

Free tea and coffee

A commitment from school leaders to ensure you maintain a work life balance

Staff counselling/financial advice available

A resource rich working environment

Access to excellent transport links

**Safeguarding and Equal Opportunities:**

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An online search will be completed for all shortlisted candidates who are also required to complete a self- disclosure. The appointed candidate will be required to successfully complete an enhanced DBS clearance and any offer of employment will be subject to references, in keeping with safer recruitment guidelines.

References may be requested immediately after short-listing. This post is exempt from the Rehabilitation of Offenders Act and as part of the selection process an enhanced Disclosure and Barring Service check will be required.

Newham Council is committed to Equal Opportunities and welcomes applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation or age.

For more information about this post, or to arrange a school tour, please call the school office on 020 8534 2238 or email [contact@manor.newham.sch.uk](mailto:contact@manor.newham.sch.uk)