

The Ramsey Academy, Halstead

Person Specification – English

	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status (E) • A degree in a relevant subject (E) • Evidence of Continuing Professional Development (E) • Further post-graduate qualifications (D) 	Application Form and Certificates
Knowledge and Experience	<p>Understanding and knowledge of:</p> <ul style="list-style-type: none"> • The National Curriculum at KS3 and specifications at GCSE level (E) • Strategies for raising student achievement and attainment through effective teaching and learning (E) • ICT and how it can impact on students' learning (D) • Current methodology in the teaching of English (E) <p>Successful Experience:</p> <ul style="list-style-type: none"> • Excellent outcomes at GCSE in one of the English areas (E) • In the classroom – student/classroom management skills (E) • The ability to deliver consistently good or better lessons (E) • Understanding the importance of quality written feedback to students (E) • The use of assessment data to identify underachievement and plan teaching and learning (E) 	Application Form, Interview and Selection Process
Skills and Attributes	<p>Skills and attributes in order to:</p> <ul style="list-style-type: none"> • Set high expectations for students (E) • Work as part of a team (E) • Take part in/lead extra-curricular activities (E) • Seek advice and support when necessary (E) 	Application Form, Interview and Selection Process