



## Person Specification – Class Teacher (ECT)

### Experience and Qualifications

(E = Essential; D = Desirable)

Criterion	E/D	Information available from		
		Application	Interview	Other
1. Holds a DfES recognised teaching qualification.	E	✓		
2. Knows appropriate conduct to safeguard children.	E	✓	✓	
3. Has appropriate experience within the primary phase for the post advertised.	E	✓	✓	
4. Demonstrates a commitment to own professional development.	E	✓	✓	
5. Has appropriate experience within the primary phase for the post advertised.	E	✓	✓	

### Professional Ability

(E = Essential; D = Desirable)

Criterion	E/D	Information available from		
		Application	Interview	Other
6. Understands the principles of behaviour management and can discuss how positive attitudes to learning can be achieved.	E	✓	✓	✓
7. Understands the principles of good curriculum planning and demonstrates good subject knowledge in line with the National Curriculum.	E	✓	✓	✓
8. Can provide for a wide range of pupils' needs, including the more able, pupils with EAL and SEND.	E	✓	✓	✓
9. Knows how to make effective use of assessment information to raise standards and can discuss how this can be achieved.	E	✓	✓	
10. Understands the principles and features of highly effective teaching and provide examples from own experience.	E	✓	✓	✓

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### *Personal qualities*

(E = Essential; D = Desirable)

Criterion	E/D	Information available from		
		Application	Interview	Other
11. Shows a strong commitment to the school's motto.	E	✓	✓	
12. Shows commitment to working in partnership with colleagues, parents, governors, other schools and other professionals.	E	✓	✓	
13. Demonstrates qualities that inspire pupils and parents.	E	✓	✓	✓
14. Has excellent written communication skills.	E	✓		
15. Has very good interpersonal skills.	E		✓	✓