



We are proud to be part of

Prime
Multi Academy Trust

Early Career Teacher KS1 Application Pack



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Letter from our CEO

Dear Applicant

On behalf of the Trust Board, governors, staff, parents and pupils, I am delighted to welcome your interest in the role of main scale teacher here at Prime7 MAT. We currently have a full time/permanent teaching position available to join our friendly, passionate and committed teaching staff at Chipping Warden Primary from 1st September 2026.

The role will be a main scale teaching position and is suitable for Early Careers Teachers.

We can offer

- A position in a popular, friendly and lively village school (NOR 92)
- A dedicated and experienced team of teachers and support staff
- A Trust/school that prides itself on its high standards of behaviour and positive attitudes to learning
- Pupils who are enthusiastic about their learning and want to reach their potential
- Opportunities to develop and lead areas of the curriculum
- CPD development opportunities both within the school and across the Multi-Academy Trust

If you share our values and vision and are enthusiastic, dedicated and passionate about children and their learning, I invite you to make an appointment to visit our academy and see for yourself the opportunities we can offer.

The closing date for applications is Friday 15th May at midday and interviews will take place on Friday 22nd May.

We look forward to meeting you and receiving your application.

Yours sincerely
Ian Lowe - CEO

**Community, Courage, Creativity, Enjoyment,
Respect and Responsibility**



About Our Trust

Prime7 comprises of 3 schools Middleton Cheney, King's Sutton and Chipping Warden Primary Academies in South Northamptonshire. The aim of the Trust has always been to work collaboratively across all three schools. We strive to ensure that our schools offer the very best education for all of our pupils. We also want to ensure that our staff enjoy working across the Trust and feel valued as part of a collaborative team.

At Prime7, we aim to provide the best opportunities for all pupils to develop strategies to face life's challenges. We want them to show courage and take risks in their learning whilst enjoying an enriched school experience. Community is important to us and each school is valued for its own individuality but it also plays an important part of the Trust as a whole. Across our schools we foster an environment where respect is earned and given in equal amounts. Our school communities promote kindness, friendship and trust so that our pupils will grow up to be young citizens that are able to show empathy towards others and become role models that are an inspiration to others.

Our Vision

Our ethos is to provide the best possible environment for children to learn and develop, as well as to cultivate a sense of wonder, empathy and understanding of the modern society they are growing up in. Together, we will strive to realise the potential in all of our children so that they are fully prepared for the next stage of their education. We want to empower our children to succeed. The Trust's mission is to ensure that our staff, parents and carers are valued and well cared for so that we can work together to provide children with the best education and to know how to stay safe and healthy. We want them to take their place as responsible citizens that promote sustainability in order to protect the world around them for future generations to come.



Our Values

Prime7 has seven core values and principles to support the delivery of our mission.

AMBITION: to have high expectations in all we do and to have ambition for continuous improvement whoever we are.

ENJOYMENT: to create schools that foster creativity and curiosity so that children thrive on enrichment and thoroughly enjoy their school experience. We want our children to be excited learners.

RESILIENCE: to provide the best opportunities for all children to develop strategies to face life's challenges. We want to have children that can show courage and take risks in their learning.

RESPECT: to foster an environment where respect is earned and given in equal amounts. Our school communities promote kindness, friendship and trust. We want our children to grow up to be young citizens that are able to show empathy towards others. Our children take responsibility for their future and the future of others by respecting the world around them and promoting sustainability.

INSPIRE: to empower children to take responsibility to strive and achieve in their learning and be the very best that they can be. They will be responsible citizens that model sustainable practices and behaviours to protect the natural world. They will be role models and a source of inspiration to others.

COMMUNITY: to establish schools that are at the heart of the local communities they serve. Each school is valued for its own individuality but it also plays an important part of the Trust as a whole. All stakeholders within our community will strive to prepare and empower individuals to become responsible for contributing to a sustainable future.

TRUST: to belong as part of a team is a core part of who we are and our relationships are based at all times on openness and honesty.

Our values and principles are drawn from each of our schools and will support Prime7 in providing an excellent educational experience for all. We will work together with all of our stakeholders to ensure that the children in all of our schools achieve their full potential.

Our School

Chipping Warden Primary Academy

Byfield Road, Chipping Warden, Banbury, Oxon, OX17 1LD

Tel No. 01295 660616

www.chippingwarden.northants.sch.uk/



Chipping Warden is a happy, thriving academy in beautiful rural South Northamptonshire where we aim to give children 'A Flying Start'.

Chipping Warden Primary Academy is an inclusive and caring community in which each child is valued and nurtured as an individual. The aim of our curriculum is to foster a love of learning that enables all our pupils to achieve to their full potential. Our ambition is that all of our children will be prepared for the next stage in their education and will take their place as responsible citizens in a modern British society.

We are very proud of the way our children grow in confidence and independence in the safety and comfort of the school environment. We teach this through the six core values of **Community, Courage, Creativity, Enjoyment, Respect and Responsibility** and through our **British Values**. **Pupils get off to a flying start** and enjoy a broad and balanced curriculum that gives them the knowledge and understanding to take their place as ambitious and caring citizens in a modern British society who have a strong moral code.

We are committed and passionate about the learning and progress of all our pupils. We are proud to be members of Prime7 Trust and our collaboratively working across our Multi-Academy Trust. At a local level, Our Governing Board works in strong collaboration with the school staff in setting the vision and strategic direction for the school and ensuring that we all work together to provide the best possible education and life experiences for all our children. Our website will give you a taster of life at Chipping Warden Primary but please do not hesitate to contact us should you wish to book a visit.

Hazel Williams
Headteacher





Job Description

Job Details

Job title: Early Career Class Teacher

Salary: Main scale M1 – M6

Reporting to: Headteacher

Main purpose

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards

Duties and responsibilities

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests



Duties and responsibilities

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach Health, safety and discipline
- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
- Professional development
- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching
- Where appropriate, take part in the appraisal and professional development of others

Communication

- Communicate effectively with pupils, parents and carers
- Working with colleagues and other relevant professionals
- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues



Duties and responsibilities

Personal and professional conduct

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities Management of staff and resources
 - Direct and supervise support staff assigned to them
 - Deploy resources delegated to them The teacher will be required to safeguard and promote the welfare of children and young people, and follow school policies and the staff code of conduct.

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the Headteacher or line manager.

Personal Specification

Qualifications and Experience

- Qualified teacher status
- Degree
- Successful primary teaching experience

Skills and Knowledge

- Knowledge of the National Curriculum
- Knowledge of effective teaching and learning strategies
- A good understanding of how children learn
- Ability to adapt teaching to meet pupils' needs
- Ability to build effective working relationships with pupils
- Knowledge of guidance and requirements around safeguarding children
- Knowledge of effective behaviour management strategies
- Good ICT skills, particularly using ICT to support learning

Personal Qualities

- A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school
- High expectations for children's attainment and progress
- Ability to work under pressure and prioritise effectively
- Commitment to maintaining confidentiality at all times
- Commitment to safeguarding and equality
- Sense of humour
- Ability to work as part of a team



Post Information

We wish to appoint an Early Career Teacher to work in our Year 1/2 class from 1st September 2026 on a full time permanent contract. The successful candidate will be enthusiastic, highly motivated and demonstrate a passion for teaching and learning.

We are a welcoming and supportive team, committed to the education of the children in our care. We work closely with the other schools in Prime7 to provide opportunities for professional development both within our school and across the Trust.

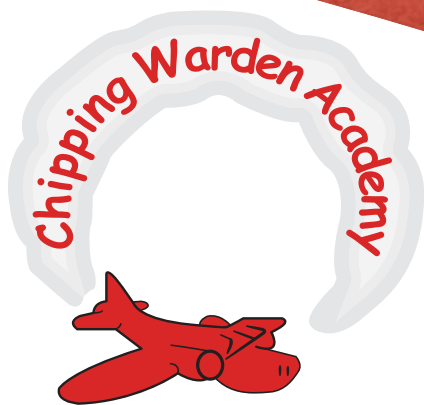
Chipping Warden Primary Academy is part of the Prime7 Multi-Academy Trust and is a popular, friendly and lively small village school (NOR 92). The school prides itself on its positive, inclusive learning atmosphere and children who are enthusiastic about learning.

Prime7 MAT/Chipping Warden Primary Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate would need to undergo a DBS check and be committed to the safeguarding of children. We are an equal opportunities employer.

The role will begin in September 2026 and is on permanent contract. The closing date for applications is Friday 15th May at midday and interviews will take place on Friday 22nd May. For further information, please visit <https://www.chippingwarden.northants.sch.uk/> if you wish to find out more about the role, please contact Hazel Williams – Headteacher at head@cwpa.prime7.org.uk or call 01295 660616. Visits to the school are welcomed and we look forward to showing you around our school.

How to Apply To apply for this position, please complete the attached Trust Application Form and submit, together with a letter of application. Please return by email to Lisa Macdonald admin@prime7.org.uk





Chipping Warden Primary Academy, Byfield Road Chipping Warden, Banbury, OX17 1LD

 **01295 660616**

 **office@cwpa.prime7.org.uk**

<https://www.chippingwarden.northants.sch.uk>