



Vacancy

The Roseland Academy
Part of The Roseland Multi Academy Trust
Tregony, Truro, Cornwall, TR2 5SE

Tel: 01872 530675

Website: www.theroseland.co.uk

Early Career Teacher of Geography (Maternity Cover)

1.0FTE – Temporary

Salary: Main Pay Scale
£32,916 - £45,352 pa (1.0FTE) - pay award pending

Start Date – 1 September 2026

Are you passionate about teaching Geography? If the answer is yes, this is a fantastic opportunity for you!

The Roseland Academy is an Ofsted Outstanding and consistently high-performing Academy where we nurture, challenge and inspire every child to reach their potential.

Our ethos is that students achieve their best when they enjoy their learning. We believe every student has a talent and it is our duty to guide, nurture and support each individual on their journey towards greatness. Exceptional examination outcomes, self-confidence and outstanding life experiences are gained through our school life and enrichment opportunities and are the hallmarks of a Roseland Academy education.

The school is situated on the beautiful Roseland Peninsula on the south coast of Cornwall. The area offers outstanding quality of life, with beautiful beaches, countryside and the historic city of Truro all within easy reach.

We feel very proud to belong to The Roseland Multi-Academy Trust, which consists of three secondary, two small primary schools and a teaching school hub. The Trust's mission is "to provide an outstanding education for our communities, where everyone succeeds" and we put our staff at the heart of everything we do to create a team spirit in our highly successful schools. Continuous Professional Development is prioritised supported by a variety of initiatives that develop our teachers to be truly exceptional practitioners.

We are seeking a motivated and ambitious Early Career Teacher of Geography to join our thriving team. You will work in a collaborative environment where staff support one another and share best practice across both the school and the Trust. Our innovative curriculum, supported by bespoke teaching booklets, ensures preparation focuses on impact in the classroom rather than heavy planning, helping to safeguard both workload and wellbeing.

As part of the Trust, there are excellent career development opportunities, mentoring and access to professional networks that help you grow and thrive as an educator. At The Roseland Academy, Early Career Teachers (ECTs) are fully supported through a subject mentor for curriculum and teaching guidance, a professional mentor for broader development, and the expertise of our OneCornwall Teaching School Hub. This ensures ECTs receive comprehensive support, build confidence and thrive in their teaching from the very start of their career.

If you are an enthusiastic, reflective teacher who believes in the power of education to transform lives, we would love to hear from you.

What you'll need to succeed:

- be outstanding practitioners who inspire students and colleagues;
- be creative in delivering a rigorous academic curriculum;
- believe that every child can and will succeed regardless of their starting point;
- be flexible, collaborative and resilient;
- be committed to high standards of achievement, behaviour and attendance;
- have excellent interpersonal and communication skills;
- contribute to the whole life of the school through extra-curricular activities;
- have the highest ambitions for your students, the school, Trust and yourself.

What you'll get in return:

- A ***unique opportunity*** to be a key member of staff in a forward-looking, thriving school on the beautiful Roseland Peninsula on the south coast of Cornwall;
- A ***genuine family atmosphere*** with high expectations and standards where every student is known and valued;
- Access to ***high-quality Continuous Professional Development*** within the Multi Academy Trust and offered through OneCornwall (Teaching School Hub).
- ***Competitive salaries***, based on skills and experience;
- ***Teacher's pension scheme***;
- ***School holidays***;
- ***Discounted membership*** in Trust ***Sports Hubs (Falmouth & Newquay)***;
- ***Free parking*** facilities;
- ***Employer's Eyecare Scheme (Specsavers)***;
- Employee Assistant Programme (***EAP***);
- ***TES media*** access (magazine, podcast and videos).
- ***Mileage paid*** if there is a requirement to travel to different schools within the Trust.

If the challenges of working in a highly successful school appeals to you, then we would like to hear from you.

Potential candidates are encouraged to contact The Roseland Academy with any questions. To arrange a visit, or for further details about this post, contact Miss Emily Pye via epye@theroseland.co.uk.

How to apply: Please note a completed application form needs to be submitted (CVs are not an accepted form of application). To apply, please complete the application form available on our website and send it to the email address provided in the advert.

- **Closing date for applications: 9.00am Monday 11 May 2026**
- **Date of interview: TBC**

Safeguarding Statement:

The Roseland Multi Academy Trust is committed to safeguarding and promoting the welfare of children, and expects all staff to share this commitment. Everyone who comes into contact with children and their families and carers has a role to play in safeguarding children. In order to fulfil this responsibility effectively, all professionals should make sure their approach is child-centred. This means that they should consider, at all times, what is in the best interests of the child.

Our Headteachers and Trustees act reasonably in making decisions about the suitability of the prospective employee based on checks and evidence, including Disclosure and Barring Service (DBS) checks, barred list checks, online searches and prohibition checks, together with references and interview information. The level of DBS certificate required, and whether a check for any prohibition, direction, sanction, or restriction is required, will depend on the role that is being offered and duties involved. As the majority of staff will be engaging in regulated activity, an enhanced DBS certificate which includes barred list information, will be required.