

# MOULSHAM HIGH SCHOOL



## JOB SPECIFICATION

**FACULTY: Mathematics**

**JOB TITLE: ECT Teacher Of Mathematics (MPR) + A Golden Retention Allowance Of £5000 During The Two Years Of The ECT Probationary Period.**

### THE FACULTY

The Maths department at Moulsham High School is fully committed to raising standards and as such is highly regarded by parents and students alike. G.C.S.E. results are consistently above national averages and the team is strong, conscientious and supportive.

The department has nine classrooms, all of which are located adjacent to each other in the quadrangle of the Old School building. It has access to a bookable suite of 30 computers. Staff also have the use of a small staffroom which is located nearby. Each classroom has an interactive whiteboard and is wireless networked. Every member of staff is provided with his/her own laptop.

The successful candidate will be part of a large team of ten specialists, three of whom are part time. There are numerous opportunities for further career progression within the maths faculty with TLR postholders taking individual responsibility for Years 7-9, Years 10-11 and Post-16.

The work of the department is also supported by three specialist 1:1 intervention tutors.

The department often welcomes student teachers from the Mid-Essex SCITT scheme.

### ATTAINMENT

#### GCSE

	<b>2018</b>	<b>2019</b>	<b>2022</b>
<b>%Grade 4+</b>	76	84	84.65
<b>%Grade 5+</b>	56	61	68.88

#### A LEVEL

	<b>% A*-A</b>	<b>% A*-B</b>	<b>% A*-C</b>	<b>% A*-E</b>
<b>Maths 2022</b>	33.3	45.83	75	100
<b>Further Maths 2002</b>	60	90	100	100

Both maths and further maths are highly popular subjects at post-16 and students frequently continue their mathematical studies at university.

## **COURSES**

### **Years 7-9**

Schemes of Work in Years 7-9 are currently under review.

### **Years 10-11**

Students follow the Edexcel GCSE for Mathematics.

### **Years 12-13**

The Edexcel Maths and Further Maths syllabuses are followed. The Core Maths Certificate is also offered to Year 12 students.

## **THE POST**

We are looking for an ambitious, well qualified Early Career Entry Teacher to join our highly successful maths team. The successful candidate will be required to teach maths up to and including G.C.S.E. A level teaching will also be available for a suitable candidate.

Career Entry Teachers at Moulsham High School teach a reduced timetable of 40 out of 50 periods a fortnight in Year 1 and 42 periods in Year 2. They are allocated a subject mentor and participate in an induction programme led by an Assistant Headteacher and validated by the Saffron Teaching Alliance.

The Bridge Academy Trust are offering successful applicants a 'Golden Retention Allowance' of £5000 during the two years of the ECT probationary period. This will be paid as a lump sum at the end of the year; £2000 at the end of the first year and £3000 at the end of the second year.

### **NOTE:**

All staff at Moulsham High School are expected to:

- participate in the performance and development review processes, taking personal responsibility for identification of learning, development and training opportunities in discussion with their line manager;
- comply with individual responsibilities, in accordance with the role, for health & safety in the workplace;
- ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy.

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

The Local Governing Committee is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The school's Child Protection and Safeguarding Policies can be found on the school website: [www.moulshamhigh.org](http://www.moulshamhigh.org)

This post is subject to an enhanced DBS check and is not suitable for anyone who has been barred in any way from working with children.

**PERSON SPECIFICATION**  
**POST: ECT TEACHER OF MATHEMATICS MPR + £5000**  
**GOLDEN RETENTION ALLOWANCE**

Qualities and Attributes	Essential	Desirable
<b>Qualifications</b>		
Good quality honours degree in mathematics.	√	
PGCE, or equivalent, in Secondary Education	√	
Qualified Teacher Status	√	
<b>Experience</b>		
Experience of teaching KS3 Mathematics	√	
Experience of teaching GCSE Mathematics	√	
Experience of teaching A level Mathematics And/Or Further Mathematics.		√
<b>Knowledge / Skills</b>		
Strong subject knowledge	√	
An understanding of what outstanding teaching and learning looks like and the willingness to strive to achieve this on a daily basis	√	
An understanding of what effective marking and feedback looks like and the ability to provide this for all students according to school policy.	√	
Well- developed behaviour management skills	√	
An ability to forge good working relationships with staff and students	√	
Organisational skills		√
Ensure that whole school policies (Behaviour, Homework, Child Protection etc) are implemented consistently.	√	
<b>Personal</b>		
Ability to prioritise and meet deadlines	√	
Commitment to continued personal development	√	
Commitment to contribute to extra-curricular activities and educational visits		√
<b>General</b>		
Good attendance and punctuality record	√	
Professional dress	√	