The Ramsey Academy, Halstead

Person Specification – Science

	Selection Criteria (Desirable [D]/Essential [E])	How Assessed
Education and Qualifications	• Qualified Teacher Status (E) • A degree in a relevant subject (E) • Evidence of Continuing Professional Development (E) • Further post-graduate qualifications (D)	**Application Form and Certificates**
Knowledge and Experience	**Understanding and knowledge of:** • The National Curriculum at KS3 and specifications at GCSE level (E) • Strategies for raising student achievement and attainment through effective teaching and learning (E) • ICT and how it can impact on students' learning (D) • Current methodology in the teaching of Science (E) **Successful Experience**: • Excellent outcomes at GCSE in one of the Science areas (E) • In the classroom – student/classroom management skills (E) • The ability to deliver consistently good or better lessons (E) • Understanding the importance of quality written feedback to students (E) • The use of assessment data to identify underachievement and plan teaching and learning (E)	**Application Form, Interview and Selection Process**
Skills and Attributes	**Skills and attributes in order to:** • Set high expectations for students (E) • Work as part of a team (E) • Take part in/lead extra-curricular activities (E) • Seek advice and support when necessary (E)	**Application Form, Interview and Selection Process**