



## **Early Career Teacher Vacancy**

**Start Date:** 01.09.2025

**Working Pattern:** Full Time and Part Time Opportunities, Permanent Position

**Salary:** Main Professional Scale (M1-M2)

**Applications should be emailed to [hr@solamat.co.uk](mailto:hr@solamat.co.uk) by 8am on Wednesday 19 March 2025.**

At the SOLA Trust we have a strong focus on building a diverse and inclusive environment for all staff and the wider school community. We are a Disability Confident Committed Employer and champion inclusion beyond legislation. We welcome applications from all qualified applicants.

**We are seeking to appoint a committed and aspirational Early Career Teacher to join our Multi-Academy Trust in the academic year 2025-2026 to strengthen and complement our existing team, so that we can provide an even better education for the children in our care.**

At SOLA we are passionate about shaping the future of teaching and learning and have a strong commitment to dedicated mentoring and support for those Teachers in the early stages of their career.

Our school's locations present a range of opportunities, being within easy access of central and south-east London as well as on the border of north-west Kent.

We offer a rewarding environment where staff are empowered to grow, and where every child's personal development and well-being is at the heart of everything we do. Join us and be part of a community where you can truly make a difference!

**Successful candidates will be assigned to one of our primary schools. The final deployment will be confirmed by the summer term - please also refer to the 'our schools' section on our website for an overview of all our schools: <https://www.solamat.co.uk/>.**

You will be working within a team of friendly and hardworking professionals dedicated to high standards of achievement and creating an innovative learning environment. There is a supportive ethos among the staff. We work as a team and share a clear understanding of our

shared commitments and what we are aiming to achieve. We are open to new ideas, and prepared to try new things!

We can offer you:

- happy children with a positive attitude to learning;
- hardworking, dedicated colleagues working in a positive, supportive environment;
- supportive governors committed to the success of the school;
- an attractive learning environment in spacious, well maintained grounds;
- opportunities to be challenged and develop professionally.

‘Our vision is for every child in a SOLA school to be included, to know that they are important and to acquire and develop the tools, character and values that will enable them to be happy, to contribute, and to thrive throughout their lives.’

### **Safeguarding and Equal Opportunities**

The SOLA Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of appointment for post is subject to a satisfactory Enhanced Disclosure and Barring Service check as well as references.

The SOLA Trust is committed to promoting and building a diverse and inclusive climate by extending diversity and inclusive awareness throughout our community. We aim to build and sustain a diverse and inclusive community where all individuals are appreciated and respected.

### **Applications**

If you have the skills and drive to be successful in this role we are looking forward to receiving your application. Please apply, preferably online, using the SOLA Application Form, Job Description and Person Specification. Should you require any assistance in this regard, please do contact us.

Please note that we cannot accept CVs and that references will normally be taken up before the interview. Furthermore, please be aware that we will carry out a soft digital search for all shortlisted candidates prior to their interview.

**It is proposed that SOLA will merge with Inicio Educational Trust, with the transfer scheduled for 1 April 2025.**

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