

# ST. JOHN'S C. E. PRIMARY SCHOOL

*'Nurturing the potential in everyone.'*

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## Person Specification - Teacher

The Governing Body is seeking to employ a person with the following essential qualities.

### **QUALIFICATIONS & EXPERIENCE**

**You will have:**

- Qualified Teacher Status.
- Teaching judged as at least good by Ofsted, mentors or senior colleagues, but with the potential to be an outstanding teacher.
- Evidence of continuing and recent professional development.

### **KNOWLEDGE, SKILLS AND EXPERTISE**

**You will:**

- Be an excellent classroom teacher.
- Be able to contribute and support the Christian aims and ethos of our school.
- Be committed to developing a creative curriculum.
- Have a clear understanding of assessment, reporting and recording procedures.
- Understand and practise the principles of Assessment for Learning and Assessing Pupil Progress.
- Be able to meet the needs of all ability ranges including children with SEN.
- Be aware of current theory and best practice in teaching and learning.
- Have a clear understanding of a safe, secure and healthy school environment.
- Be used to including parents and the community in school improvement.
- Know how to differentiate learning tasks to ensure pupil progress.
- Be confident in the use of ICT.
- Have specific skills that can be used to assist in extra-curricular activities or curriculum leadership.

### **APTITUDE AND ATTRIBUTES**

**You will be able to demonstrate:**

- The ability to motivate, encourage and inspire pupils, parents and colleagues.
- Empathy, honesty and integrity.
- Good communication skills.
- Sensitivity to the needs of others, both pupils and staff.
- Positive relationships with all stakeholders in school.
- That you are a positive and resilient individual with initiative, integrity and a cheerful disposition.
- Confidence in your own ability.
- Commitment to inclusion and the schools values and vision.
- That you are a team player.
- A love of learning.

*"St John's CEP School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The post is subject to an enhanced Disclosure application to the DBS."*