

St. Peter's C.E. Primary School

Person Specification

Achieve **B**elieve **C**reate

EARLY CAREER TEACHER

The person specification is an overview of the skills, knowledge and experience required to successfully fulfil this role. Applicants should therefore pay particular attention to demonstrating their experience or ability to be able to meet the selected essential criteria which will be used in the shortlisting and interview process.

Qualifications

Criteria	Essential	Desirable	How Assessed
Qualified Teacher Status	✓		Application Form
Evidence of a commitment to professional development	✓		

Experience

Criteria	Essential	Desirable	How Assessed
Experience of teaching a class in the primary phase	✓		Application Form Interview References
Demonstrates good knowledge of recent educational developments	✓		
Ability to lead and motivate colleagues	✓		
Shows a commitment to the wider curriculum beyond school and the opportunities it provides for pupils and the school community	✓		
Commitment to safeguarding and promoting the welfare of children	✓		
Experience of working in a faith school		✓	

Personal and Professional Qualities

Criteria	Essential	Desirable	How Assessed
Strong communication skills, including empathy, listening and the ability to influence others	✓		Application Form Interview References
High expectations of teaching, learning and behaviour	✓		
Strong understanding of assessment for learning	✓		
Ability to prioritise, plan and organise self and others	✓		
Reflective practitioner	✓		
Ability to successfully manage and organise a learning environment which promotes creativity and personalisation	✓		

Personal and Professional Qualities (Continued)

Ability to develop and maintain good relationships with staff, parents, pupils and the wider community	✓		Application Form Interview References
Willingness to lead a school club/ extra-curricular activities and to take part in community activities	✓		
Commitment to the value of Christian education and contribute towards the aims and ethos of St. Peter's School	✓		

References

Criteria	Essential	Desirable	How Assessed
Positive recommendation in professional references	✓		References