



The Southfield Trust

Externally posted May 2022

Early Career Teacher **The Lindfield School**

We have an exciting opportunity to appoint an Early Career Teacher to teach mathematics or english throughout our outstanding school at Key Stages 3 & 4 to GCSE level, from September 2022.

Teachers at The Southfield Trust are encouraged to take a creative approach, seeking ways to positively engage with and motivate pupils. You will be confident in directing and utilising support staff within the classroom, in order to create a fun and effective learning environment for our pupils.

The ideal candidate will successfully set a vision and targets for pupil success and be confident in using their knowledge and expertise to monitor progress, give regular feedback and encourage our young people to adopt a responsible and conscientious approach to their own work and study.

Just as important as academic achievement is the social and emotional development of our pupils. We want our pupils to be successful citizens and positively contribute to their local communities, it will therefore be imperative to provide opportunities to advance these skills.

This can be a challenging environment and therefore, determination and resilience are key characteristics for the post. You will be calm, engaging, resilient, and motivated to help every child reach their potential.

If you are passionate about working with students with additional needs, and have the energy, drive and desire to motivate our pupils and ensure they achieve the best possible outcomes, then we welcome your application.

This is a fixed term post subject to a probationary period of one year.

The paid hours of work are 32.5 (full-time hours).

The salary range is from £25,714 to £36,961 (Main Pay Scale) plus an SEN Allowance of £2,270 per annum.

This post is initially required for The Lindfield School, however, candidates should be aware they may be required to work at any one of the Trust's schools.

For more information about the school please visit the Trust website: www.thesouthfieldtrust.com

You are encouraged to visit the school – to arrange a visit please email recruitment@thesouthfieldtrust.com

A teaching post application form, job description and person specification can be accessed via the Vacancies tab on our Trust Website at www.thesouthfieldtrust.com.

We look forward to receiving your application. We do not accept CVs. Your application will be accepted if sent by email to recruitment@thesouthfieldtrust.com



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The closing date for this post is Midday on Monday, 6th June 2022.

Interview date to be confirmed.

If you do not receive a response to your application by Monday, 13th June you can assume that you have been unsuccessful on this occasion.

The Southfield Trust is committed to safeguarding and promoting the welfare of children and young people.

Employment will be subject to satisfactory DBS Enhanced clearance and references.