



Early Career Teacher X 2
Required from September 2026
One Year Fixed Term

The Governors of the Hednesford Hills Federation are offering the opportunity for an inspirational and highly motivated Early Career Teacher to join our team at West Hill Primary School.

We are a very hardworking and committed team of professionals who work together to provide a welcoming, safe and "good" school.

We are looking for a teacher to join our team to continue delivering an exceptional service and sustaining high standards in moving the school forward.

We are looking for:

- An organised, enthusiastic practitioner.
- Someone who has high expectations of themselves and the children.
- An ECT with the passion and drive to make a difference to our children's future.
- Someone who is committed to excellence in teaching and learning
- An individual who sees barriers to learning not as obstacles, but as exciting opportunities to innovate and make a lasting difference

Main purpose of the role:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document.
- Meet the expectations set out in the Teachers' Standards.
- See full job description and person specification for further details.

West Hill Primary School offers:

- Motivated, happy children, who are eager to learn.
- Good parental links.
- A commitment to your professional development.
- Opportunity to share in strategic school improvement.
- A supportive staff team.
- An enabling working environment.
- Flexible working

If you require an application pack, please visit our website <https://www.westhill.staffs.sch.uk/Current-Vacancies-01022024122726/> or download the attached application pack. Completed applications should be sent to office@westhill.stffs.sch.uk

Closing Date 19th June 2026	Interview Date to be arranged
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Visits to the school are welcome. Please contact the school office on the number below or email

clerical@westhill.staffs.sch.uk to book an appointment.

NB: Applicants who do not hold the relevant qualifications and experience as advertised will not be considered.

NB: It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

The Hednesford Hills Federation, West Hill Primary School, High Mount Street, Hednesford, Staffordshire, WS12 4BH

Tel: 01543 227125

E-mail: office@westhill.staffs.sch.uk

Interim Executive Head Teacher: Mrs Claire Farish

Commitment to safeguarding

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

childcare disqualification; Disclosure and Barring Service (DBS); medical; online and social media; prohibition from teaching; right to work; satisfactory references; suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.