

Early Career Teacher Open Morning

Thursday 21st March 2024 from 9.30am – 11.30am

Lakeside Nursery & Primary Academy (GU16 6LG)

Following the arrivals of our new CEO and Director of Education at The Kite Academy Trust, we are looking to appoint talented early career teachers across all phases to join our expanding team from September 2024!

This is a new era for our forward thinking, people and pupil centred Trust and we would be delighted to share details with you of the many unique and unrivalled benefits we now offer our pupils and people. As an ECT joining The Kite in September 2024, you can expect to join a Trust team who will place your workload, professional development and personal wellbeing at the centre of all that we do.

To hear more about these exciting opportunities at The Kite, please book your place at our ECT open morning, which will also give you the opportunity to:

- Find out from colleagues what it is like to work with The Kite Academy Trust.
- Hear about some of our ten local academies.
- Talk to colleagues who have recently joined us as ECTs.
- Discover the many benefits we offer every Kite colleague.
- Find out how to apply for an ECT post at one or more of our Kite academies.

Successful Candidates will:

- People who have the potential to be an excellent Teacher
- People who are polite, positive & friendly

In return we will offer you:

- The possibility of a paid induction in July 2024.
- An excellent and unrivalled ECT programme and CPD package.
- A Trust where *'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).*
- An incredible range of employee benefits (including access to Perkbox).
- Employee Assistance Programme.
- Workplace pension through TPS.
- Professional learning beyond your ECT training (including funded masters and nationally accredited leadership qualifications).
- Genuine opportunities for career progression (including assistant and deputy headteacher positions!).
- A curriculum which colleagues shape for the future.
- Approaches which are evidence and research informed.
- An extremely friendly and supportive colleague team.

To reserve a place at our ECT open morning, please contact Nicola Macbeth: Nicola.macbeth@kite.academy

Further information regarding The Kite Academy Trust can be found by visiting: www.thekiteacademytrust.org

The Kite Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to a satisfactory Enhanced DBS Check and references.

