

**Person Specification for the post of Class Teacher**

	Essential	Desirable
<b><u>Qualifications and Experience</u></b>		
DFES recognised teaching qualification and a degree or equivalent.	✓	
Qualified Teacher Status or the ability to achieve this under current Department for Education Skills Regulations (if NQT).	✓	
Appropriate teaching practice experience if NQT.	✓	
Experience of working in a large school.		✓
Competence with ICT as an educational tool.	✓	
<b><u>Teaching and Learning</u></b>		
Energy, stamina, initiative and commitment and good rapport with children and an interest in fostering their self-esteem and progress.	✓	
Potential to become an excellent classroom practitioner	✓	
Knowledge and understanding of teaching and learning.	✓	
Commitment to quality learning for pupils of all abilities.	✓	
Understanding of Special Educational Needs issues.	✓	
Effective approach to curriculum development, planning and assessment.	✓	
High expectations of children's achievement.	✓	
Clear thoughts about pastoral care and discipline.	✓	
A desire to support others and a preparedness to seek support as and when it deemed necessary.	✓	

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<p><b><u>Knowledge and Skills</u></b></p>		
<p>A knowledge of current developments in education.</p>	✓	
<p>Knowledge and understanding of the National Curriculum requirements for the relevant age range.</p>	✓	
<p>Ability to plan, deliver, monitor and evaluate children's learning.</p>	✓	
<p>Knowledge and understanding of the principles of assessment and record keeping and their use to promote the educational and personal development of the pupils.</p>	✓	
<p>Ability to work as part of a team and develop positive relationships with pupils, colleagues, parents and where appropriate, outside agencies.</p>	✓	
<p>Ability to effectively manage and motivate children.</p>	✓	
<p>Ability to demonstrate a commitment to equality of opportunity for all pupils.</p>	✓	
<p>Ability to demonstrate a commitment to high educational standards and to maximising the achievements of all pupils.</p>	✓	
<p>Ability to demonstrate a commitment to continuing professional development.</p>	✓	
<p><b><u>Organisational Skills and Decision Making</u></b></p>		
<p>Ability to work under pressure and prioritise to meet tight deadlines.</p>	✓	
<p>Ability to identify key issues, gather and understand relevant information, seeking creative ways to solve problems.</p>	✓	
<p>Desire to develop personal and professional skills.</p>	✓	

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<b><u>Personal Qualities</u></b>		
Approachability, a sense of humour and compassion.	✓	
Personal and professional integrity.	✓	
The ability to establish and maintain good personal relationships.	✓	
Energy and enthusiasm.	✓	
Be passionate about education and learning.	✓	
A commitment to being a team player.	✓	
Excellent communication skills.	✓	