



Early Career Teacher Job Specification

	Essential	Desirable
Qualifications & Experience		
Education	A degree or equivalent with Qualified Teacher Status.	
Experience	Experience of working within a primary classroom.	
Professional Knowledge		
Safeguarding	Thorough knowledge and understanding of safeguarding children.	Experience of working and engaging with other agencies.
Teaching, Learning & Assessment	Be a highly effective practitioner. Demonstrates a good understanding of assessment and progress. Is aware of the importance of effective partnerships with parents and can demonstrate this.	
Performance Analysis	Has an understanding of data and knows how to use this information to target pupils to ensure high outcomes for all.	
Professional Skills	Essential	Desirable
Ethos	A holistic approach to the well-being and education of pupils. The ability to challenge and engage children in their learning through creative opportunities, with high levels of expectations of all learners.	
Curriculum	The ability and commitment to fulfil the Trust's vision of 'Fun, Creativity and Achievement,' in a unique way at Parklands Primary School A commitment to finding unique and interesting ways for children to be immersed within the curriculum.	Is keen to lead an area of the curriculum in time.
Professional Attributes		
Relationships	Ability and willingness to work collaboratively and supportively within the school team.	

	<p>Able to inspire confidence and respect amongst colleagues and the school community.</p> <p>Builds effective and professional working relationships with parents, Governors, Trust members and the wider community.</p>	
Attitude	<p>Is committed to their own professional development.</p> <p>Is a creative thinker, who strives to embed innovative practice and strategies to improve learning for all pupils.</p> <p>Consistently reflects the highest levels of professionalism as a role model at all times and demonstrates the school's aims and values at all times.</p>	