

Early Career Teacher Open Morning

Wednesday 22nd January 2025 9.30am- 11.30am

Lakeside Nursery & Primary Academy (GU16 6LG)

At The Kite Academy Trust, we are looking to appoint talented early career teachers across all phases to join our exceptional team from September 2025!

The Kite Academy Trust is built around our shared vision - *for every pupil to be happy and healthy; to contribute positively to their communities and achieve academic excellence*. Collaboration at every level across the Trust is a vital element in our continuing success and we believe that by working as one Kite team, we are stronger together.

To hear more about these exciting opportunities at The Kite, please book your place at our ECT open morning, which will also give you the opportunity to:

- Find out from colleagues what it is like to work with The Kite Academy Trust.
- Hear about our nine local academies.
- Talk to colleagues who have recently joined us as ECTs.
- Discover the many benefits we offer every Kite colleague.
- Find out how to apply for an ECT post at one or more of our Kite academies.

Successful Candidates will be:

- People who have the potential to be an excellent Teacher.
- People who are polite, positive & friendly.

In return we will offer you:

- The possibility of a paid induction in July 2025.
- An excellent and unrivalled ECT programme and CPD package.
- An incredible range of employee benefits (including access to Perkbox).
- Employee Assistance Programme.
- Workplace pension through TPS.
- Professional learning beyond your ECT training (including funded masters and nationally accredited leadership qualifications).
- Genuine opportunities for career progression.
- A curriculum which colleagues shape for the future.
- Approaches which are evidence and research informed.
- An extremely friendly and supportive colleague team.
- A Trust where *'Teachers benefit from excellent professional development... Staff are proud, happy and well-supported. (Ofsted, March 2024) ... 'staff speak highly of leaders, governors and trustees. Teachers enjoy impressive training opportunities. They work with schools across the trust to share expertise and develop their skills. This helps their workload and wellbeing (Ofsted, November 2023).*

To reserve a place at our ECT open morning, please complete a registration form [Here](#)
Further information can be found by visiting: [Kite - ECTs 2025](#) or contact Gemma.Golland@kite.academy.

The Kite Academy Trust believes that its workforce should reflect the local community and that all groups within the community should have equal access to the Trust's employment opportunities. We are an equal opportunities employer and welcome applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

The Kite Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and we expect all staff and volunteers to share this commitment. This post is subject to a satisfactory Enhanced DBS Check and references.