 

# Early Help Co-ordinator and Safeguarding Support

# Grade 5, SCP 18-23 £31,537 - £34,434

# 36 hours 40 minutes per week / Term time only plus 1 day, actual pro rata salary (£26,543 - £29,799)

We are looking for an individual who can offer high quality support in our Safeguarding team. You will need to:

* identify opportunities to secure stability and continuity for students both within the school environment and families’ homes.
* offer school support, guidance and practical help to parents.
* liaise with appropriate colleagues and external agencies as necessary to ensure families have the support they need.
* work closely with the school’s the Deputy DSL and Assistant DSL in support for students requiring extra help or who are suffering or are likely to suffer harm.
* maintain good communication links with the Attendance Team, ensuring that absent students (identified as at risk) are identified and accounted for.

The post requires an individual with excellent interpersonal skills, a flexible approach to work and an ability to adapt to change.

Working as part of a pastoral team, you will be required to:

* raise aspirations and enable students to achieve their full potential;
* work closely with students and their parents/carers;
* lead assemblies;
* positively reinforce good behaviour and ensure students have a voice in all aspects of school life.

Working for The Radclyffe School means that you would be part of the Cranmer Education Trust, a successful, growing trust which prides itself on looking after its people, offering a high level of support and access to expertise. This is an excellent time to join the team, as we develop collaborative structures and systems to enhance and support our growing family of schools.

There are 10 schools in our trust, both primary and secondary schools, across Oldham and Rochdale. The trust also incorporates a teacher training school and the East Manchester Teaching Hub, which support the training and development of new and existing teachers across the North West of England. For further details please visit <https://careers.cranmereducationtrust.com/>.

This position will be based at The Radclyffe School but may from time to time require travel as necessary to collaborate with other schools which are all locally based.

We offer:

* Opportunities for professional development in a growing Trust
* A strong school community that places children, families and staff at the heart of everything we do.
* A supportive team who will work with and alongside you to achieve the very best
* Support: LGPS career average pension scheme with a generous employer contribution
* Convenient location for motorway(Junction 1 A627M and junction 21 of M60), and bus and train networks

## The Radclyffe School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The Cranmer Education Trust follows safer recruitment practices. This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020 and appointment is therefore subject to a satisfactory enhanced disclosure from the Disclosure & Barring Service.

## For further information please refer to:

## the Cranmer Education Trust’s Safeguarding and Child Protection Policy [**Trust Policies | Cranmer Education Trust**](https://www.cranmereducationtrust.com/trust-policies/)

## The Trust’s statement on the employment of ex-offenders, in the vacancy Documents section.

## The job description and person specification for further information regarding the safeguarding responsibilities of the role.

**Follow the link** [Cranmer Education Trust - Careers site](https://careers.cranmereducationtrust.com/vacancies) **to apply for this vacancy. Please note CVs are not accepted.**

Closing date for applications: 9am on Wednesday, 5th November 2025

Interviews: Monday, 10th November 2025

Start Date: As soon as possible

The Cranmer Education Trust is an equal opportunities employer and will provide reasonable support to disabled applicants throughout the recruitment process.