



## Robert Owen Nursery School

### Early Years Assistant (EYA) Person Specification

	Essential Criteria for shortlisting	Desirable criteria
<b>Knowledge, skills and experience</b>	<ul style="list-style-type: none"> <li>● Ability to contribute to an inclusive and nurturing ethos, and to build warm, responsive relationships with children and their families</li> <li>● Knowledge and understanding of the EYFS statutory framework and early years curriculum</li> <li>● Successful experience of supporting nursery children, including those with SEND, impacting on their progress</li> <li>● An ability to recognise and respond to the needs of individual children, including those with SEND</li> <li>● Effective communication and interpersonal skills</li> <li>● Ability to work collaboratively and flexibly with others</li> </ul>	<ul style="list-style-type: none"> <li>● Relevant and recent professional development</li> <li>● Experience of leading SEND interventions</li> <li>● Good ICT skills and experience of using Tapestry</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>● A suitable level 2 English qualification as listed in the <a href="#">Early years qualification requirements and standards - GOV.UK</a> (e.g. functional skills qualification in English at level 2 or GCSE qualification in English language and/or literature to at least grade 4 or grade C)</li> </ul>	<ul style="list-style-type: none"> <li>● GCSE Maths</li> <li>● Paediatric first aid training or a willingness to complete this</li> </ul>
<b>Personal attributes</b>	<ul style="list-style-type: none"> <li>● Open to feedback and professional development</li> <li>● Ambitious for all children</li> </ul>	<ul style="list-style-type: none"> <li>● A good sense of humour</li> </ul>
<b>Other requirements</b>	<ul style="list-style-type: none"> <li>● Commitment to the school's values - nurture, inclusion, empowerment, collaboration, ambition</li> <li>● Commitment to the Local Authority's Equal Opportunities Policy</li> <li>● Knowledge and understanding of how to ensure a safe learning environment and promote the welfare of children.</li> </ul>	