

St Augustine's CE Primary School

Teacher Person Specification

A = Application form

I = Interview

Selection criteria	Method of Assessment	Essential	Desirable
1. Qualification and Training			
1.1 A qualified teacher with Early Years' Experience or Early Years Teacher Status	A	✓	
1.2 Evidence of commitment to further professional development			✓
2. Skills and Experience			
2.1 Successful and varied experience of teaching children in the primary sector.	A & I	✓	
2.2 A good or outstanding teacher	A & I	✓	
2.3 Experience of creating proactive partnerships with parents and the wider school community	A & I		✓
2.4 A good knowledge of the EYFS curriculum	A & I	✓	
2.5 Use assessment to inform planning and help children to make accelerated progress	A & I	✓	
3. Knowledge			
3.1 Able to demonstrate how data can be used to identify under-achievement and inform classroom practices	A & I	✓	
3.2 How to promote positive behaviour strategies and constructive handling of problems.	A & I	✓	
3.3 Current knowledge of assessment procedures	A & I	✓	
4. Leadership Skills			
4.1 Ability to line manage support staff working in class	A & I	✓	

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4.2 Ability to inspire children and other team members	A & I	✓	
5. Communication Skills			
5.1 The ability to communicate effectively to a wide range of audiences	A & I	✓	
6. Self-management			
6.1 Ability to prioritise own time effectively	I	✓	
6.2 Take responsibility for own professional development	A & I	✓	
6.3 Ability to keep clear and accurate records	I	✓	
7. Personal Attributes			
7.1 Computer aptitude and literacy	A	✓	
7.2 Reliability and integrity	I	✓	
7.3 Ability to communicate at different levels	A & I	✓	
7.4 A good team player	A & I	✓	
8. Commitment			
8.1 To the school's inclusive practices	I	✓	
8.2 To developing an active role for parents as partners in their children's education	I	✓	
8.3 To the role of the governors in the leadership of the school	I	✓	