



Early Years Teaching Assistant

Location: Orchard Meadow Primary School

Salary: PT1 – EPT – United Learning Pay Scale

Start Date: January 2026

Contract type: Permanent

At Orchard Meadow School we are looking for someone with experience, energy, enthusiasm and a hard-working ethos to join our happy school. Orchard Meadow School is a school with a commitment to high standards and teamwork. By January 2026, our Early Years Unit will have undergone an exciting full transformation being fully rebuilt and redesigned to create an impressive indoor and outdoor environments to both work and learn in. We are proud to be an inclusive and successful school serving a diverse community. This is an exciting opportunity to be a part of our fantastic staff team.

[Please click here to see the progress so far on our new Early Years space!](#)

If you are an experienced practitioner with a passion to make a difference, then we want to hear from you. Alongside your teaching, you will have the opportunity to work in partnership with others developing your professional capital. The successful candidate will benefit from a supportive and ambitious Senior Leadership team and the opportunities that come with United Learning.

Benefits of Joining Us:

- **Positive Working Environment:** Enjoy a supportive and collaborative atmosphere where your contributions are valued.
- **Professional Development:** Access excellent training and career development opportunities to enhance your skills and expertise.
- **United Learning Trust Affiliation:** Being part of our trust opens doors to networking, shared resources, and a broader benefits package:

More Pay	More Time	More Support
<ul style="list-style-type: none">• We pay an average of 5% above national scales – the best rates of pay in the sector.• Cash towards medical treatment.• Generous staff discount scheme.	<ul style="list-style-type: none">• Three extra INSET days for planning.• At least one personal day a year.	<ul style="list-style-type: none">• Great training for your career.• Exceptional curriculum resources.• Expert subject advice.• Support for your wellbeing, including 24/7 GP access.

United Learning is a group of schools which aims to provide excellent education to children and young people across the country. We seek to improve the life chances of all the children and young people we serve and make it our mission to bring out 'the best in everyone' – **pupils, staff, parents and the wider community.**

We are looking for candidates who:

- Are an **excellent** practitioner. A specialism or additional training in Special Educational Needs (SEN) is highly desirable.
- Are **confident** in the classroom and understand how children with SEND, learn.
- Have **high expectations** of what can be achieved.
- Seek to build **positive** relationships with children.
- Are **flexible** with a good sense of humour and an understanding of the 'bigger picture'.
- Are able to work to their own **initiative** as well as part of a team.
- Hold Qualified Teacher Status.





- Are confident and **excited** about using and embracing IT and outdoor learning in their practice.
- Are flexible, **hardworking** and have a passion to make a difference in the lives of our young learners.
- Are keen to explore **leadership** opportunities.
- A genuine **passion** for inclusive education and a commitment to making a difference.

This is your chance to be part of our newly refurbished Early Years provision that prioritises the individual needs and successes of every child. If you're ready to embark on this rewarding journey with us, we invite you to visit our school. To arrange a visit to see our school, please email hr@orchardmeadow.org, we look forward to meeting you.

If you feel you would be suitable to work within our supportive and friendly team, we would like to hear from you!

Closing date: Friday 17th October 2025

Interview Date: Thursday 23rd October 2025

(Note - We reserve the right to interview and offer to a strong candidate prior to the closing date. It is strongly recommended that candidates submit their applications as soon as possible.)

Orchard Meadow Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All users are considered confidentially and according to the nature of the role and information disclosed.