



Person Description: Teacher

Job Title: KS1/KS2 Class Teacher

Contract Type: Full Time/ One Year Fixed Term

St. Mary's School is committed to providing the best possible education for all children and to developing each child's full potential'

Main Purpose

- The teacher will:
- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the Teachers' Standards
- Lead children in prayer and the Catholic life and teach them about their Faith in accordance with the Doctrines, Rites and Practices of the Roman Catholic Church

Teaching

- Plan and teach well-structured lessons, following the school's plans, curriculum and schemes of work.
- Adapt teaching to respond to the strengths and needs of pupils.
- Set high expectations which inspire, motivate and challenge pupils.
- Promote good progress and outcomes by pupils.
- Demonstrate good subject and curriculum knowledge.
- Participate in arrangements for preparing pupils for external tests.
- Create and maintain an orderly, interactive learning environment in which effort and personal success are rewarded and distraction is minimised.

Monitoring and Assessment

- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment.
- Motivate and encourage pupils through feedback, helping them to find strength and determination in their areas of struggle.
- Communicate as necessary with parents about the welfare and educational progress of their children, ensuring pupils are given the best chance at success.
- Use both formative and summative assessment to closely monitor pupils progress, using this to inform carefully planned intervention where necessary.
- Prepare and present informative and productive reports to parents verbally each term at parent's evenings and in written form at the end of each school year.

Whole-school organisation, strategy and development

- Support students in Initial Teacher Training Programmes and other students on school placements as required.
- Make a positive contribution to the wider life and ethos of the school
- Possibility to have a responsibility for the school-wide management of a curriculum area after the first year.
- Participate in the School's Performance Management Programme on an annual basis to ensure all staff can reflect and build on past performance.
- Work with others on curriculum and pupil development to secure co-ordinated outcomes
- Assist in maintaining a school community whereby pupils take pride in and demonstrate St Mary's Core Values in their day to day lives.