



# Lydbrook Primary School

*Together we learn. Together we excel.*



Robins Nursery



## Person Specification – Early Years Lead

### Qualifications and Training

- Qualified Teacher Status (QTS)
- Evidence of recent and relevant professional development in Early Years or leadership
- Additional qualifications in Early Years, DSL, or SENCo (desirable)

### Experience

- Successful teaching experience in Early Years and/or Key Stage 1
- Proven leadership or management experience within an early years setting
- Experience leading or supporting curriculum development
- Experience working with external agencies and families
- Experience as a DSL and/or SENCo (desirable)

### Skills and Knowledge

- Strong knowledge of the EYFS framework and early years pedagogy
- Outstanding classroom practice and effective behaviour management skills
- Ability to lead, motivate, and develop a team of staff
- Excellent communication and interpersonal skills
- Ability to analyse data and use it to improve outcomes
- Good knowledge of safeguarding procedures and statutory requirements

### Personal Qualities

- High expectations for all children and a commitment to inclusive practice
- Passion for early childhood education and child development
- Resilience, adaptability, and the ability to work under pressure
- Commitment to professional growth and reflective practice
- Ability to build positive relationships with children, staff, and families

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