

## Person Specification – Early Years Lead Practitioner

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>Level 3 NVQ / BTEC (or equivalent) in relevant Early Years qualification</li> </ul>	<ul style="list-style-type: none"> <li>Trained in First Aid and Health and Safety</li> </ul>
Experience	<ul style="list-style-type: none"> <li>Worked within a child friendly setting</li> <li>Worked within a Nursery or other Early Years provision</li> </ul>	<ul style="list-style-type: none"> <li>Supported children with special educational needs</li> </ul>
Knowledge and understanding	<ul style="list-style-type: none"> <li>Good knowledge of how to support Early Years</li> <li>Understanding of responsibilities in relation to safeguarding and promoting the welfare of children and young people</li> </ul>	<ul style="list-style-type: none"> <li>Background knowledge of the EYFS</li> <li>Able to present examples of work that highlight children's development</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Able to work in a way that promotes the safety and wellbeing of children</li> <li>Excellent organisation and communication skills</li> <li>Excellent consistent use of spoken and written standard English</li> <li>Committed to good and productive working relationships with children, colleagues, parents, and the wider community</li> <li>Flexible and responsive to changing demands with a positive attitude</li> <li>Competent in the use of IT</li> <li>Able to communicate well with children and adults</li> </ul>	<ul style="list-style-type: none"> <li>Prepared to undertake specific skills training</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>Inclusive, passionate, and principled</li> <li>High standards of personal organisation</li> <li>Resilient and hard-working</li> <li>Relish accountability and take personal responsibility for own actions</li> <li>Able to build trust and mutual respect between children, families, and staff</li> <li>A cheerful disposition and good sense of humour</li> <li>Energetic, warm, and caring</li> <li>Able to follow direction and use initiative</li> </ul>	