



ROLE:	Early Years Leader and Reception Class Teacher
SCHOOL:	Harefield Primary School, Southampton
HOURS:	Full time
CONTRACT:	Permanent
SALARY:	MPS/UPS with TLR 2.1 <u>plus</u> a recruitment bonus/relocation package potentially offered for a suitably qualified successful candidate.
CLOSING DATE:	Thursday 15 th June 2023
INTERVIEW DATE:	Monday 19 th June 2023
START DATE:	1 September 2023

JOB/PERSON SUMMARY:

Harefield primary is a vibrant two form entry school on the east side of Southampton, that has achieved a silver award for being a UNICEF Rights Respecting School, an award we are extremely proud of. Our pupils take **PRIDE** (Prepared, Respectful, Involved, Determined, Everyday) in their learning, behaviour, and our school community. PRIDE underpins everything we do and with our child-centred approach, we strive to meet the needs of all children to help them achieve their full potential.

We have an exciting opportunity to join our team as an inspirational and ambitious Early Years Foundation Stage (EYFS) Leader, to lead and further develop our EYFS base.

In this role, you will be responsible for providing leadership and management of the school's EYFS curriculum, delivering high-quality teaching and effective use of resources. You will work to improve teaching and learning and outcomes for all early years pupils, while also carrying out their duties as a classroom teacher. To support you to achieve this, you will be given an increased amount of leadership time out of class.

A tour of the school is welcomed and encouraged.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Has positive energy and clear understanding of continuous provision, to lead the strategic development of an ambitious Early Years curriculum, resourcing vibrant and interesting learning spaces, both indoors and outdoors;
- Can lead and coordinate assessment across EYFS, including statutory reporting and moderation, maximizing pupil and parental engagement;
- Can play a leading role in ensuring that the quality of teaching and provision in EYFS is outstanding.
- Wants to develop as a leader through high quality CPD as part of this role and working in Hamwic Education Trust.

The successful candidate will not only benefit from the support of committed teaching and support staff, but also be part of a team, which is enthusiastically driving the school forward, and building upon its achievements.

We believe that it is not just qualifications but personal qualities that will make you an ideal candidate to join our team. We are looking for someone who will bring genuine enthusiasm and a passionate desire to make a difference to children to the role. We are looking for someone who holds the belief that irrespective of background and starting points, that all children can and will be successful in their learning.

WE CAN OFFER YOU:

- Excellent CPD opportunities and Training and Development Programmes
- An individual induction programme supported by a mentor
- Networking groups for Leaders, Teachers, Business Managers, Site Teams and IT staff
- Eligibility to join the Teachers' Pension Scheme or Local Government Pension Scheme
- Free eye tests up to the value of £25 for users of VDU equipment and contribution up to the value of £60 towards the purchase of glasses specifically for the use of display screen equipment
- Access to the Trust Health and Wellbeing pages
- Access to a staff benefits portal
- Free confidential telephone and face to face counselling for staff and family members

APPLICATION PROCEDURE:

Visits to the school are strongly encouraged and very welcome. Please contact the school office on 02380 463240 to arrange.

Should you wish to apply for this vacancy, please view the job description and complete the application form which can be found on the school website, <https://www.harefieldprimaryschool.net/> or at www.hamwic.org and return to Paula Burgess, School Business Manager, via email recruitment@hpslive.net. For further information about the school, please see the school's website: www.harefieldprimaryschool.net

SAFEGUARDING:

All schools with the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.

THE EDWIN JONES PARTNERSHIP:

The Edwin Jones Partnership is part of an umbrella Trust called the Hamwic Education Trust. At the Hamwic Education Trust we offer unique opportunities for those individuals that excel in education.

We aim to deliver an outstanding education to our pupils and to do so we must employ **outstanding** people. We offer a training pathway for all employees including teachers, support staff and our middle and senior leaders.

Our staff have regular opportunities to work on cross phase projects and to work in other schools within the Trust in order to gain invaluable experience and enhance their skillset.