

**Person Specification for EYFS Leader/ Teacher**

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| **Job Attributes** | **Essential**  |
| **Qualifications**  | Qualified TeacherEvidence of continuous professional development |
| **Experience**  | Successful classroom teaching, with recent nursery or reception experience |
| **Knowledge and Skills** | Up-to-date knowledge of the EYFS CurriculumAwareness of the current issues in primary education including:* Curriculum structure
* Assessment and planning
* School improvement research and strategies
* Good management practice
* Local and national policy
* Experience of analysing EYFS baseline and end of year assessment data.
* Understanding the importance of target setting in raising standards and holding others to account.
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| **Leadership and Management** | Evidence of ability to:* Manage staff, systems and resources
* Initiate and manage change
* Plan strategically and prioritise
* Direct and co-ordinate the work of others
* Motivate and inspire
* Set standards/act as a role model
* Resolve conflict
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| **Decision Making**  | Evidence of ability to:* Be creative and solve problems
* Analyse and interpret information
* Make decisions based on relevant data/information
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| **Communication Skills**  | * Excellent inter-personal skills
* Communicate effectively, in writing and orally, with a range of audiences
* Deal sensitively with others, including parents
* Negotiate, consult and influence
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| **Self- Management**  | Evidence of ability to:* Manage time and prioritise
* Work under pressure and meet tight deadlines
* Work to challenging targets
* Take responsibility for own professional development
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| **Personal Attributes**  | * Adaptability/flexibility
* Energy, vigour and perseverance
* Boundless enthusiasm, good humour and an appetite for challenging work
* Self-confidence
* Reliability
* Commitment
* Personal impact and presence
* Sense of humour
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